

## **ABSTRACT**

*This study at analyzing and providing emperical evidences of the influence of work motivation, religiosity, job satisfaction ,work dicipline, and accounting control system on employees performance. This analysis applies the independet variabels such as work motivation, religiosity, job satisfaction, work dicipline, and accounting control system. Meanwhile, the dependent variabel is the perfomance of employees.*

*The sample used in this study are employees who work in the accounting Baitul maal wa tamwil in Yogyakarta. Samples are taken by distributing questionnaires to the concerned respondents. The samples consist of 65 samples.*

*The statistical methods employ SPSS, with statistical hypotesis testing on the value of the test statistic. The result of the analysis by employing all the independent variabel indicate that work motivation, religiosity, and accounting control system has no effect on employees. Job satisfaction and work dicipline has a positive effect on the employees.*

*Keywords : work motivation, religiosity, job satisfaction, work dicipline, and accounting control system*