

**IMPLEMENTATION OF CAPACITY BUILDING OF VILLAGE APPARATUS  
BASED ON REGULATION OF BREBES REGENCY NUMBER 77 THE YEAR 2019  
(Study Case: Wanatirta Village, Paguyangan District, Brebes Regency)**

**UNDERGRADUATE THESIS**



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UNIVERSITAS MUHAMMADIYAH YOGYAKARTA  
2020**

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**UNDERGRADUATE THESIS**

**Submitted in Partial Fulfillment of the Requirement  
for the Degree of Bachelor of Arts in Government Studies**



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**VALIDATION PAGE**

This undergraduate thesis entitled:

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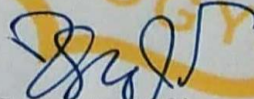
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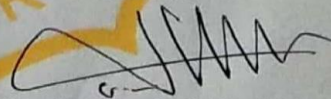
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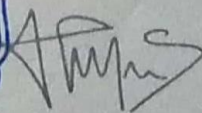
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Yogyakarta, November 5, 2020

Writer

  
Safitri Auliannisa Muliana

## MOTTO

مَنْ جَدَّ وَجَدَ

BARANG SIAPA YANG BERSUNGUH-SUNGGUH, MAKA DIA  
AKAN MENDAPATKANNYA

Merasa insecure itu wajar saja, tetapi percayalah bahwa diri kita itu  
lebih baik bahkan dari apa yang kita pikirkan

(Safitri Auliannisa Muliana)

Berusaha, berdoa, kemudian tawakal.

Sesungguhnya segala kesulitan akan ada penawarnya

Mintalah semua kepada Allah, karena Nya lah kita diberi ujian maka  
mintalah kemudahan itu kepada Nya juga

(Safitri Auliannisa Muliana)

## **DEDICATION PAGE**

Alhamdulillah praising the presence of Allah SWT & Prophet Muhammad SAW so that the author can finish this thesis with all the assistance, support & prayers of many people. This thesis I present to:

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### **ABSTRACT**

*The existence of the village government recently has not been able to function properly. One of the factors is the insufficient capacity of village officials and limited skills. This research was carried out to know the matters, efforts, and constraints of the current implementation of improving the village apparatus's capacity that has been carried out by the Paguyangan District Government and Wanatirta Village Officials. This study used Soeprapto's 2010 theory of capacity implementation. This research method is a descriptive qualitative research that aims to describe events and phenomena that occur in the field. Data collection was done by using observation, interview, and documentation techniques. The results of this study indicate that the village has regulations, efforts, and support from the sub-district, such as training, coaching, visits, and consultation clinics, to increase its capacity. Additionally, it has regulations, structures, and work plans from the sub-district level and carries out training and coaching activities for villages. From the results of this study, the village apparatus's resources were still inadequate because many of the village officials were elderly. It resulted in a lack of knowledge related to information technology and made the work process take a little longer. The awareness of the importance of efforts to develop village officials' capacity is indeed diverse, where some officials have responded positively. However, some are not responsive to capacity-building efforts. This is due to a lack of desire and motivation to develop, which results in change and innovation.*

*Keywords: Implementation, capacity building of village officials, Coaching, and Supervision.*