

## **ABSTRACT**

*This study aims to analyze the influence of organizational commitment and organizational climate to the performance employee moderated by personality in Madrasah Mu'allimin Muhammadiyah Yogyakarta. The subject in this study is all of teacher in Madrasah Mu'allimin Muhammadiyah Yogyakarta. This study used quantitative approach with population 95 of respondents. The method analysis used in this study is regression test with moderated and used program SPSS.*

*Based on the analysis that have been made the result are 1) Simultaneously organizational commitment and organizational climate significantly influence performance employee, and 2) Personality moderated the effect of organizational commitment and organizational climate to performance employee. 3) Partially, organizational commitment and organizational climate positive influence and significantly to the performance employee and 4) personality enforce relationship between organizational commitment and organizational climate to the performance employee.*

*Keywords: Organizational Commitment, Organizational Climate, Personality and Performance Employee*