

**THE INFLUENCE OF TRANSFORMATIONAL LEADERSHIP,
DISTRIBUTIVE JUSTICE, AND INTRINSIC MOTIVATION ON
INNOVATION WORK BEHAVIOUR**

**(Study at SMAN 1 Pangkalan Banteng and SMKN 1 Pangkalan Banteng,
Kalimantan Tengah)**



THESIS

Arranged by:

ENI ANZARWATI

20180410070

INTERNATIONAL PROGRAM OF MANAGEMENT AND BUSINESS

FACULTY OF ECONOMIC AND BUSINESS

UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

2022

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THESIS

This thesis submitted to fulfill the requirements to obtain a Bachelor of
Economics (S.E.) Degree At the Faculty of Economics and Business Management
Study Program Universitas Muhammadiyah Yogyakarta

Arranged by:

Eni Anzarwati

20180410070

INTERNATIONAL PROGRAM OF MANAGEMENT AND BUSINESS
FACULTY OF ECONOMIC AND BUSINESS
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

2022

DECLARATION

I hereby,

Name : Eni Anzarwati

Student Number : 20180410070

Declare that this thesis with the title: "The Influence of Transformational Leadership, Distributive Justice, and Intrinsic Motivation on Innovation Work Behaviour (study at SMAN 1 Pangkalan Banteng and SMKN 1 Pangkalan Banteng)". There is no Thesis has ever been submitted to obtain a bachelor's degree at a university, and to my knowledge there is also no thesis or opinion that has been written or published by another person, except those referred to in writing in this manuscript are mentioned in the bibliography. If it turns out that in this thesis there are works of people or opinions that have been written or published by other people, then I am willing to cancel the work.

Yogyakarta, 18 March 2022



Eni Anzarwati

DEDICATION

Praise and gratitude I pray to Allah SWT who has given all the blessings, His guidance, so that with His permission and blessing I can complete this thesis as it should be. I don't forget to send shalawat and greetings to the lord of the Great Prophet Muhammad SAW who has brought us from the jahilia era to the bright Islamic era like this. By saying thank God, I express my gratitude and I dedicate this paper to those who have influenced my life journey. Allah Subhanahu wa Ta'ala who has provided many conveniences and forgiveness to His servants who still have many shortcomings.

1. To my parents, Mr. Miskijan and Ms. Maryatun, who never stopped providing emotional and financial support to me, who were always there in any situation, and who always prayed for me during my struggle to get a bachelor's degree (S1). May you always be given protection by Allah SWT.
2. My lovely brother, Moh. Imam Mujiono, SAN., MIP who has given his support and prayers. May Allah SWT always give you health.
3. The big family who always support and pray for the smooth running of this thesis.
4. Prof. Dr. Heru Kurnianto Tjahjono, M.M, as a thesis supervisor. Thank you for the knowledge and time that has been given to me, may Allah SWT always give you health.
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8. *Keluarga Wit Beringin*, My friends, Nabila Suci Belina Imani, and Diah Kusuma, who have always supported and accompanied me in every process that I went through in the journey of my life for these eleven years, thank you very much for your support.
9. *“Last but not least, I wanna thank me. I wanna thank me for believing in me, I wanna thank me for doing all this hard work, I wanna thank me for having no days off, I wanna thank me for never quitting, I wanna thank me for always being a giver and tryna give more than I receive, I wanna thank me for tryna do more right than wrong, I wanna thank me for just being me at all times”*.

PREFACE

All praise is due to the presence of Allah Subhanahu wa Ta'ala, because of the abundance of His blessings and guidance that has made it easy for researchers to complete this thesis properly. There are also greetings and sholawat that are always poured out on the Prophet Muhammad sallallahu 'alaihi wa sallam. The preparation of the thesis entitled "The Influence of Transformational Leadership, Distributive Justice, and Intrinsic Motivation on Innovation Work Behavior (study at SMAN 1 Pangkalan Banteng and SMKN 1 Pangkalan Banteng)" was prepared to fulfill one of the requirements in obtaining a Bachelor's degree at the Faculty of Economics and Business, University of Muhammadiyah Yogyakarta. Researchers take this topic in the hope that they can provide input for SMAN 1 Pangkalan Banteng and SMKN 1 Pangkalan Banteng in order to further improve work innovation behavior in the world of education so that teachers can show their best performance in teaching and improve the quality of schools and schools can compete with other schools at a higher level national and international.

The completion of this thesis could not be separated from the guidance and support from various parties, therefore on this occasion the researcher would like to thank:

1. Allah Subhanahu wa Ta'ala who always provides health and sustenance and guidance as well as His forgiveness to His servants who still have many shortcomings.

2. My parents, Mr. Miskijan and Ms. Maryatun and their extended family who have prayed and supported me during the process of completing this undergraduate study. Thank you for providing support to me. May you always be in the protection of Allah SWT.
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4. My closest friends, who always support each other, always exchange ideas and stories.

With this, the researcher realizes that there are still many shortcomings in the writing of this thesis, for that criticism, suggestions, and further research development are needed for writing on this topic.

Yogyakarta, 19 Maret 2022

Eni Anzarwati

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