

**LEADERSHIP STYLE OF THE FIRST FEMALE REGENT IN THE
IMPLEMENTATION OF BORDER GOVERNMENT (CASE STUDY
NUNUKAN REGENCY)**

SKRIPSI

Arranged to Qualify for a Bachelor's Degree
In the Government Science Study Program of the Faculty of Social and Political
Sciences, University of Muhammadiyah Yogyakarta



**Compiled by:
Farhan Fansuri Maswi
20180520282**

**INTERNATIONAL PROGRAM OF GOVERNMENT
AFFAIRS AND ADMINISTRATION
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA
2022**

STATEMENT PAGE

STATEMENT PAGE

I the undersigned hereby:

Name : Farhan Fansuri Maswi
NIM : 20180520282
Department : International Program of Government Affairs and
Administration
Faculty : Political and Social Science
Research Title : Leadership Style of The First Female Regent in The Implementation
of Border Government (Case Study Nunukan Regency)

I stated this Undergraduate Thesis is originally my work result. There are no other works that ever been proposed to gain Bachelor Degree in any universities. as far as my knowledge, there is also no working result that ever published in the reference list. Moreover, if someday there are certain parties were feeling pain and report, I will responsible and overcome all the consequences.

Yogvakarta, 31 January 2023



Farhan Fansuri Maswi

DEDICATION PAGE

1. Allah SWT for all the abundance of gift that have been provide so that this thesis can be completed.
2. My parents, Mrs. Rapih and Mr. Hairuddin who have given me love and consistently support all the activities I participate in and always wish me the best.
3. My brothers, Muhammad Fachri Maswi and Fatwa Sabana Maswi, always accompany me to play something when they are not doing something.
4. To the entire extended family who continually provides support and prayers.
5. To Sahabat Jiwa Desi Kurniarenta who daily accompanied to work on this thesis to completion.
6. For two of my friends from Nunukan, Dinda Novianty, and Melatiningrum Meiyunita, who have worked hard together from college registration to the current.
7. For friends in college, SobatMisqueen, who started from the time of the first lecture, was always together and finally separated because of the situation.
8. For all the special people in my life that I can't name one by one.
9. Last but not least, I wanna thank me, I wanna thank me for believing in me, I wanna thank me for doing all this hard work, I wanna thank me for having no days off, I wanna thank me for never quitting, I wanna thank me for just being me at all times.

PREFACE

All praise for Allah god almighty creator and giver of knowledge has given grace and hidayah so that the author can complete the research "Leadership Style of The First Female Regent in The Implemetation of Border Government (Case Study Nunukan Regency)" this as one of the sciences given from the many sciences so far. This research was prepared to complete the requirements for obtaining a bachelor's degree in the Government Science Study Program of the Faculty of Social and Political Sciences, University of Muhammadiyah Yogyakarta. The completion of this thesis certainly cannot be separated from the struggle of oneself and from many parties. Therefore, the author expresses his deepest gratitude to:

1. Dr. Ir Gunawan Budiyanto, M.P, The Rector of Universitas Muhammadiyah Yogyakarta.
2. Dr. Takdir Ali Mukti, S.Sos., M.Si. The head of Faculty of Social and Politic Sciences of Universitas Muhammadiyah Yogyakarta.
3. Dr. Tunjung Sulaksono, S.IP., M.Si. The Chairperson of the Government of Universitas Muhammadiyah Yogyakarta
4. Sakir, S.IP., M.IP. The head of International Program of Governmental Affairs and Public Administration of Universitas Muhammadiyah Yogyakarta.
5. Muhammad Eko Atmojo, S.IP.,M.IP. The Secretary of the Government Science Study Program of Universitas Muhammadiyah Yogyakarta
6. Erni Zuhriyati, S.S., S.IP., MA. The supervisor who provides input and motivation in working on the thesis and supplies from the student world. May happiness and success always be by your side.
7. Dr. Dian Eka Rahmawati, S.IP., M.Si. Examiner 1 and Dr. Titin Purwaningsih, S.IP., M.Si Examiner 2
8. My secondary supervisor, Mr. Alim Bubu Swarga.
9. Regional Secretary of Nunukan Sefrianus Regency, S.IP., M.Si
10. All lecturers and all academic staff who always help provide facilities, knowledge, and education to researcher so that they can support the completion of this thesis. As a closing word, the author still realizes there are shortcomings in this writing. Therefore criticism and advice are indispensable to build a paper on this topic.

Yogyakarta, November 25, 2022



Farhan Fansuri Maswi

LIST OF CONTENT

ENDORSEMENT PAGE.....	ii
PUBLICATION MANUSCRIPT	iii
STATEMENT PAGE	iv
MOTTO.....	v
DEDICATION PAGE	vi
PREFACE.....	vii
ABSTRACT	viii
ABSTRAK	ix
LIST OF CONTENT.....	x
LIST OF TABLE	xii
LIST OF FIGURE	xiii
CHAPTER I.....	14
INTRODUCTION.....	14
1.1 Background	14
1.2 Research Question	17
1.3 Research Purpose	17
1.4 Benefits of Research.....	18
1.5 Literature Review	18
1.6 Theoretical Framework.....	23
1.6.1 Leadership	23
a. Autocratic.....	24
b. Democratic	25
c. Laissez Faire.....	26
d. Paternalistic	26
e. Charismatic	27
1.6.2 Leadership Style	28
a. Continuum Leadership Style	28
b. Grid Leadership Style.....	28
1.6.3 Women's leadership	29
1.7 Conceptual Definition	32
a. Women's leadership	32

1.8	Operational Definition	33
1.9	Research Method	33
a.	Type of Research	33
b.	Research Location.....	34
c.	Unit Analysis Data	35
d.	Data Collection Technique.....	35
1.	In-depth Interview	35
2.	Documentation.....	36
e.	Type of Data	37
2.	Secondary Data	37
f.	Data Analysis Technique	37
1.	Data Collection	38
2.	Data reduction.....	39
3.	Data Presentation	39
4.	Drawing Conclusion	39
CHAPTER II		41
GENERAL OBJECT DESCRIPTION		41
2.1	Profile of Nunukan Regency	41
c.	Vision & Mission.....	42
d.	Regional Coat of Arms	43
e.	Region Conditions	45
f.	List of Subdistricts in Nunukan Regency	46
g.	List of Regents of Nunukan Regency.....	47
h.	Economic Condition of Nunukan Regency.....	48
i.	Featured Commodities.....	49
j.	Trade, Regional Income, and Poverty	50
2.2	Profile of Nunukan Regent (Hj. Asmin Laura Hafid, S.E., M.M.)	51
a.	Vision dan Mission	53
CHAPTER III.....		55
RESULT & DISCUSSION		55
3.1	Women's Leadership Style Hj. Asmin Laura Hafid, S.E., M.M.....	55
3.2	Subordinate trust in the leader	56
3.3	The Effectiveness of a Woman's Leadership	60
3.4	The Influence of Leaders in Moving a Group	63
3.5	The Relationship Between the Leader and the Subordinates	65
3.6	Communication Between Leaders and Subordinates	67

CHAPTER IV	70
CONCLUSION & SUGGESTION	70
1.1 Conclusion.....	70
1.2 Suggestion.....	72
REFERENCES	72

LIST OF TABLE

Table 1.1 List of Regents of Nunukan Regency.....	15
Table 1.2 Operational Definiton	31
Table 1.3 Source	33
Table 2.1 Subdistricts, Total Population and area of each sub-district	42
Table 2.2 List of Regents of Nunukan Regency	43

LIST OF FIGURE

Figure 2.1 Regional Coat of Arms	40
Figure 2.2 Map of Nunukan.....	41
Figure 3.1 LHP Activities	54
Figure 3.2 Meeting of Index Desa Membangu	57