

**THE ROLE OF NATIONAL GOVERNMENT TO ERADICATE
DISCRIMINATION OF PERSONS WITH DISABILITIES ON WORK
OPPORTUNITY: HUMAN RIGHTS PERSPECTIVE**

UNDERGRADUATE THESIS



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DECLARATION PAGE

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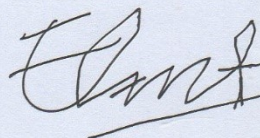
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Thus, I make this statement in a conscious state without coercion from any party.

Yogyakarta, November 23rd, 2020



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MOTTO

The wind does not blow to make trees dance, but to test their roots.

Ali ibn Abu Talib (RA) – 4th Caliph of Islam

DEDICATION

Alhamdulillahirabbal'amin

With the utmost gratitude to Allah SWT, thank you for all the blessings in the form of ease and smoothness in completing the writing of this thesis, I dedicate it to those who I really love:

1. The one and only God, Allah SWT
2. His messenger, Prophet Muhammad SAW
3. My beloved parents, Hetty Kiswandani and Dariyanto
4. My beloved sister, Raihana Tara Yustivia

FOREWORD

Assalamualaikum Wr. Wb.

Praise and gratitude to Allah SWT for all His grace and guidance that has been given to the author to complete the writing of this undergraduate thesis with the title **“THE ROLE OF GOVERNMENT TO ERADICATE DISCRIMINATION OF PERSONS WITH DISABILITIES ON WORK OPPORTUNITY: HUMAN RIGHTS PERSPECTIVE”**. This research was compiled as one of the requirements to obtain the bachelor of law degree in the Faculty of Law at Universitas Muhammadiyah Yogyakarta. Furthermore, it is also as evidence that students have completed the undergraduate program and. Also, to give prayers and greetings to our Prophet Muhammad peace be upon him who has brought us from the era of ignorance to the light of Islam as a religion with its teachings that guide us to be good and beneficial individuals for the world and preparation hereafter and to be good role models for all mankind.

The author is very aware that this thesis still has many shortcomings, therefore the author is looking forward to input and suggestions for the perfection of this thesis. At this opportunity the author would like to thank those who have helped and guided in completing this thesis. Acknowledgments given to:

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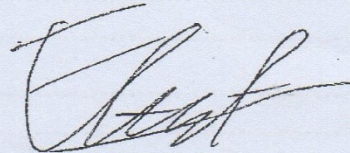
The authors expect that this study can benefit readers by gaining a new view and information for further researchers, especially those focusing on the field of law and human rights.

Wassalamu 'alaikum Wr. Wb.

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LIST OF ABBREVIATIONS

BAPPENAS	<i>Badan Perencanaan Pembangunan Nasional</i> (National Planning Development Agency)
BKN	<i>Badan Kepegawaian Negara</i> (State Civil Service Agency)
BPJS Ketenagakerjaan	<i>Badan Penyelenggara Jaminan Sosial Ketenagakerjaan</i> (Social Insurance Administration Agency on Employment)
BPK	<i>Badan Pemeriksa Keuangan</i> (Monetary Audit Institution)
BPS	<i>Badan Pusat Statistik</i> (Central Bureau of Statistic)
BWI	Better Work Indonesia
CBR	Community-Based Rehabilitation
CPNS	<i>Calon Pegawai Negeri Sipil</i> (Candidate of State Apparatus)
KASN	Convention on the Rights of Persons with Disabilities
CSR	Corporate Social Responsibility
DET	Disability Equality Training
ECOSOC	Economy and Social Commission (United Nation)
FHCI	Forum Human Capital Indonesia
ICT	Information, Communication, and Technology
IFC	International Finance Corporation
ILO	International Labor Organization
JBDI	Jejaring Bisnis dan Disabilitas Indonesia (Business Network and Indonesian Disability)
JDIH	<i>Jaringan Dokumentasi dan Informasi Hukum</i> (Documentation Network and Information of Law)
JKK	<i>Jaminan Kecelakaan Kerja</i> (Work Accident Security Program)

KASN	<i>Komisi Aparatur Sipil Negara (State Apparatus Commission)</i>
KND	<i>Komisi Nasional Disabilitas (National Disability Commission)</i>
LBK	<i>Loka Bina Karya</i>
LKS	<i>Lembaga Kesejahteraan Sosial (Social Welfare Institution)</i>
PBK	<i>Praktik Belajar Kerja (Job Learning Practice)</i>
PMKS	<i>Penyandang Masalah Kesejahteraan Sosial (People with Social Welfare Problem)</i>
PSKS	<i>Potensi dan Sumber Kesejahteraan Sosial (Social Welfare Potential and Resource)</i>
PSM	<i>Pekerja Sosial Masyarakat (Community Social Workers)</i>
RANHAM	<i>Rencana Aksi Nasional Hak Asasi Manusia (National Action Plan for Human Rights)</i>
TKSK	<i>Tenaga Kesejahteraan Sosial Kecamatan (Social Welfare Manpower in District Level)</i>
UDHR	Universal Declaration of Human Rights
UN	United Nations

Disability Rehabilitation Centre

BBRSBG	<i>Balai Besar Rehabilitasi Sosial Bina Grahita</i>
BBRSPDF	<i>Balai Besar Rehabilitasi Sosial Penyandang Disabilitas Fisik</i>
BBRVPD	<i>Balai Besar Rehabilitasi Vokasional Penyandang Disabilitas</i>
BLBI	<i>Balai Literasi Braille Indonesia</i>
BRSPDI	<i>Balai Rehabilitasi Sosial Penyandang Disabilitas Intelektual</i>
BRSPDM	<i>Balai Rehabilitasi Sosial Penyandang Disabilitas Mental</i>
BRSPDSN	<i>Balai Rehabilitasi Sosial Penyandang Disabilitas Sensorik Netra</i>
BRSPDSRW	<i>Balai Rehabilitasi Sosial Penyandang Disabilitas Sensorik Rungu Wicara</i>
PSBD	<i>Panti Sosial Bina Daksa</i>
PSBN	<i>Panti Sosial Bina Netra</i>