

COVER PAGE
THE INFLUENCE OF SPIRITUAL LEADERSHIP ON WORK
ENGAGEMENT WITH PSYCHOLOGICAL EMPOWERMENT AS
INTERVENING VARIABLE

PENGARUH KEPEMIMPINAN SPIRITUAL TERHADAP
KETERIKATAN KERJA DENGAN PEMBERDAYAAN PSIKOLOGIS
SEBAGAI VARIABEL INTERVENING

UNDERGRADUATE THESIS



By

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20190410132

INTERNATIONAL PROGRAM OF MANAGEMENT AND BUSINESS

FACULTY OF ECONOMIC AND BUSINESS

UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

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Submitted to Fulfill the Requirements to Get Bachelor's Degree
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2022

DECLARATION

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Name : Dessy Triharjanti
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I hereby declare that this thesis entitled "THE INFLUENCE OF SPIRITUAL LEADERSHIP ON WORK ENGAGEMENT WITH PSYCHOLOGICAL EMPOWERMENT AS INTERVENING VARIABLE" does not contain any work submitted to obtain a bachelor's degree at a university, and to my knowledge, there are also no works or opinions that have been written or published by other people, except for those that are referred to in the manuscript and written in a bibliography. If any violation of an intellectual right is later found in this manuscript, I agree to accept any relevant academic consequences.

Yogyakarta, December 22, 2022


Dessy Triharjanti

DEDICATION

I always thank Allah SWT who has given grace and guidance so that I can finish this thesis. Even though there were some difficulties, I was able to get through it well. I feel proud of myself because I have survived to this point and proved that I can deal with it. I dedicate this thesis to:

1. My parents, Bapak Sutedjo and Ibu Tati Haryati Tumakaka who have raised, educated and guided until now to study at university and without demanding anything. Also always pray and support for me to complete this thesis will run smoothly and the knowledge that can be useful.
2. For my sister and brothers Tyas Dewi Setyowati and Muhammad Fadel Prasetyo who never stop giving encouragement and helping in completing this thesis.
3. Me, Myself and I. Thank you for going through the many obstacles, challenges, tears, laughter, failures that have been through so far and not giving up and always holding on. Always remember the process when completing this thesis that has been faced up to now because there will be a rainbow after the rain, there will be lots of laughter after the tears. This is not the end of the journey, but the beginning towards maturity and success that will be achieved in the future. Must always remember to Always be grateful and humble and the process of this life.
4. For my big family who always support and proud of what I've been through so far.

ABSTRACT

This study aims to analyze the influence of Spiritual Leadership on Work Engagement with Psychological Empowerment as an intervening variable. At the Muhammadiyah junior high school in Yogyakarta. This subject in this study, a sample of 129 respondents was selected by the census method. Analysis tool used is path analysis which is calculated using the SEM (Structural Equation Modeling) analysis technique which is operated using the AMOS program. Based on the results of the study it can be concluded that, spiritual leadership had a positive effect on work engagement, spiritual leadership had a positive effect on psychological empowerment, psychological empowerment had a positive effect on work engagement, psychological empowerment mediate influence of spiritual leadership and work engagement. And the results, the higher level of spiritual leadership that is applied will increase psychological empowerment, and have an impact on increasing work engagement for teachers in the Muhammadiyah junior high school in Yogyakarta.

Keyword: Spiritual Leadership, Psychological Empowerment, Work Engagement

PREFACE

Praise be to Allah SWT for providing convenience, grace and mercy in writing the thesis entitled “The Influence of Spiritual Leadership on Work Engagement With Psychological Empowerment As Intervening Variable” This thesis is prepared to fulfill one of the requirements in obtaining bachelor's degree at the Faculty of Economics and Business, Universitas Muhammadiyah Yogyakarta. The author takes this topic with the hope of providing input for organizations in the use of influencing tactics in organizational decision making and providing development ideas for further research.

The completion of this thesis is inseparable from the guidance and support of various parties, therefore on this occasion the authors would like to express our deepest gratitude to:

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7. For my sister and brothers Tyas Dewi Setyowati and Muhammad Fadel Prasetyo who never stop giving encouragement and helping in completing this thesis.
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15. All parties who have provided motivation, assistance, support during process of completing this thesis.
16. As a final word, there is no ivory that is not cracked, the author realizes that there are still many shortcomings in this thesis. Therefore, criticism, suggestions, and further research development are indispensable for the depth of this topic.

Yogyakarta, 22 Desember, 2022



(Dessy Triharjanti)

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