

**THE INFLUENCES OF TRANSFORMATIONAL LEADERSHIP ON
EMPLOYEE PERFORMANCE AND WORK MOTIVATION AS A
MEDIATE VARIABLE**

(Study on ED. Biru Alumunium Yogyakarta)

**PENGARUH KEPEMIMPINAN TRANSFORMASIONAL TERHADAP
KINERJA KARYAWAN DAN MOTIVASI KERJA SEBAGAI VARIABEL
MEDIASI**

(Studi pada ED. Biru Alumunium Yogyakarta)

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Submitted to Fulfill the Requirements for Obtaining a Bachelor's Degree in the
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DECLARATION

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I hereby declare that this thesis entitled **“THE INFLUENCES OF TRANSFORMATIONAL LEADERSHIP ON EMPLOYEE PERFORMANCE AND WORK MOTIVATION AS A MEDIATE VARIABLE (Study in ED. Biru Alumunium Yogyakarta)”** does not contain any work submitted to obtain a bachelor’s degree at a university, and to my knowledge, there are also no works or opinions that have been written or published by other people, except for those that are referenced to in the manuscript and written in a bibliography. If any violation of an intellectual right in later found in manuscript, I agree to accept any relevant academics consequences.

Yogyakarta, March 10, 2023



Cindy Sandyakalaning Putri

HALAMAN MOTTO

“ Behind every successful woman, There is a great man.”

(Cindy Sandya)

“ When you Focus on the good, The good gets better ”

(Cindy Sandya)

“ Dan hanya kepada tuhanmulah engkau berharap.”

(Q.S Al-Insyirah : 8)

PREFACE

Praise be to Allah SWT for providing convenience, grace and mercy in writing the thesis entitled "The Effect of Transformational Leadership and Work Motivation on Employees Performance" This thesis is prepared to fulfill one of the requirements in obtaining bachelor's degree at the Faculty of Economics and Business, Universitas Muhammadiyah Yogyakarta. The author takes this topic with the hope of providing input for organizations in the use of influencing tactics in organizational decision making and providing development ideas for further research.

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