

**IMPLEMENTATION OF SOCIAL SECURITY RIGHTS FOR WORKERS  
IN PT. MANDIRI JOGJA INTERNASIONAL**

**Undergraduate Thesis**



**Written by:**

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**International Program for Law and Sharia**

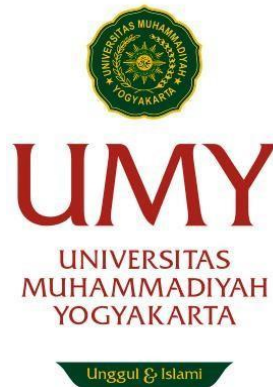
**Administrative Law**

**Universitas Muhammadiyah Yogyakarta**

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## DECLARATION PAGE

I am, the undersigned below:

Name : Suci Zalsabilah Basri  
Student Number : 20180610316  
Thesis Title : **IMPLEMENTATION OF SOCIAL SECURITY RIGHTS FOR WORKERS IN PT. MANDIRI JOGJA INTERNASIONAL**

On this occasion, I declare that the writing of this thesis is solely based on my research, insights, and presentation. To the best of my knowledge, no other people's works or opinions have been written and published, except as references or quotations using the standard operating procedures for writing scientific publications.

I declare this statement in good conscience, but if there are any inconsistencies or misrepresentations concerning it in the future, I am prepared to endure academic penalties in the form of invalidation of the degree achieved as a result of this paper, as well as other penalty imposed by regulatory requirements at Universitas Muhammadiyah Yogyakarta.

As a result, I make this declaration knowingly and willingly also without coercion from every party.

Yogyakarta, 17th of March, 2023.



Suci Zalsabilah Basri  
NIM. 20180610316

## MOTTO PAGE

“And that each person will only have what they endeavored towards, and that ‘the outcome of’ their endeavors will be seen ‘in the record’, then they will be fully rewarded, and that to your Lord ‘alone’ is the ultimate return ‘of all things’.”

(QS. An-Najm, 39-42.)

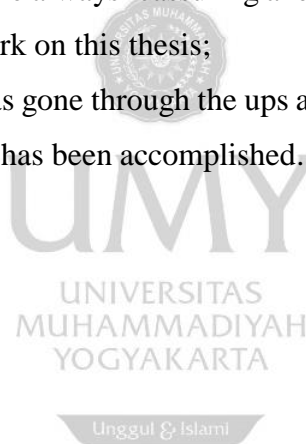


## DEDICATION

*Alhamdulillah rabbil' alamin.*

Praise be to Allah SWT for His innumerable blessings in the form of ease in completing this undergraduate thesis. This dedication is for the individuals that I'm concerned about:

1. The Almighty Allah SWT;
2. Bapak Basri and Ibu Hj. Jumriah, my parents whom I adore and respect at all times and who encourage me to complete this study;
3. Both of my siblings, Arzety Namirah Basri and Muhammad Raihan Mubarak Basri, are always reassuring and willing to pay attention to my problems as I work on this thesis;
4. I, myself, who has gone through the ups and downs of trying to work on the thesis until it has been accomplished.



## FOREWORDS

*Assalamualaikum, wr, wb.*

Praise and gratitude to Allah SWT, who always gives His kindness, blessing, and love to me so I can accomplish my undergraduate thesis titled **IMPLEMENTATION OF SOCIAL SECURITY RIGHTS FOR WORKERS IN PT. MANDIRI JOGJA INTERNASIONAL**. This legal writing is created to complete the requirements for a Bachelor of Law Degree at Universitas Muhammadiyah Yogyakarta's Faculty of Law. Solawat may be immersed out indefinitely for Prophet Muhammad SAW, his family, friends, and his people.

The writer is well aware that this undergraduate thesis still contains numerous deficiencies. As an outcome, the author anticipates comments and suggestions to help improve this thesis. The writer would like to take a moment to thank those who assisted and guided her in completing this thesis. My gratitude is extended to:

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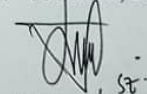
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At last, may Allah SWT bless this research, and may this final study serve as a valuable resource for viewers.

*Wassalamualaikum, wr. wb.*

Yogyakarta, 17<sup>th</sup> of March, 2023.



Suci Zalsabilah Basri  
NIM. 20180610316



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## ABBREVIATION

|      |  |
|------|--|
| SJSN | : Sistem Jaminan Sosial Nasional (National Social Security System)           |
| BPJS | : Badan Penyelenggara Jaminan Sosial (Social Security Administration Agency) |
| JKK  | : Jaminan Kecelakaan Kerja (Worker Injury Security)                          |
| JKM  | : Jaminan Kematian (Death Security)  |
| JHT  | : Jaminan Hari Tua (Old Age Security)  |
| JP   | : Jaminan Pensiun (Pension Security)   |
| PHK  | : Pemutusan Hubungan Kerja (Work Termination)                                |
| THR  | : Tunjangan Hari Raya (Holiday Allowance)                                    |
| IMB  | : Izin Mendirikan Bangunan (Building Permit)                                 |

