

ABSTRAK

Penelitian ini bertujuan untuk: 1) mendeskripsikan kemampuan kepemimpinan kepala sekolah PNS di SMP Muhammadiyah Kabupaten Bantul. 2) mendeskripsikan kemampuan kepemimpinan kepala sekolah Non PNS di SMP Muhammadiyah Kabupaten Bantul. 3) menemukan signifikansi perbedaan kemampuan kepemimpinan kepala sekolah di SMP Muhammadiyah Kabupaten Bantul PNS dan yang Non PNS.

Jenis penelitian dalam penelitian ini menggunakan metode analisa data mixed methods yaitu suatu prosedur untuk mengumpulkan, menganalisis, dan mencampur metode kuantitatif dan kualitatif dalam suatu penelitian atau serangkaian penelitian untuk memahami permasalahan penelitian. Artinya menggunakan metode kuantitatif karena teknik pengumpulan data dengan menggunakan angket kuisioner, dan juga menggunakan metode kualitatif karena teknik pengumpulan datanya dengan menggunakan observasi, wawancara dan dokumentasi.

Dari hasil penelitian menunjukkan, tidak ada perbedaan kemampuan kepemimpinan kepala sekolah PNS dan Non PNS yang signifikan di SMP Muhammadiyah Kabupaten Bantul. Hal ini ditunjukkan dengan nilai rata-rata persentase kemampuan kepemimpinan kepala sekolah PNS adalah 82,1%, dan nilai rata-rata persentase kemampuan kepemimpinan kepala sekolah Non PNS sebesar 82,6%. Hal ini menunjukkan perbedaan yang terjadi hanya sekitar 0,5 sehingga menjadikan perbedaan antara kemampuan kepemimpinan kepala sekolah PNS dengan kemampuan kepemimpinan Kepala sekolah Non PNS tidak signifikan.

Keyword: Studi komparatif, Kemampuan kepemimpinan Kepala Sekolah PNS, Kepala sekolah non PNS

A COMPARATIVE STUDY ON THE LEADERSHIP ABILITY OF CIVIL SERVANT AND NON-CIVIL SERVANT HEADMASTERS IN MUHAMMADIYAH JUNIOR HIGH SCHOOLS IN BANTUL REGENCY

ABSTRACT

This research aims at: 1) describing the leadership ability of Civil Servant headmasters in Muhammadiyah Junior High Schools in Bantul Regency. 2) Describing the leadership ability of Non-Civil Servant headmasters in Muhammadiyah Junior High Schools in Bantul Regency. 3) Finding out the significance of the leadership ability differences between Civil Servant and Non-Civil Servant Headmasters in Muhammadiyah Junior High Schools in Bantul Regency.

The type of research was mixed data analysis method that is a procedure for collecting, analyzing, and combining quantitative and qualitative methods in a research or a set of researches to understand the research problems. It means that the research did not only apply quantitative method as the data collection technique using questionnaires but also applying qualitative method as it also used observation, interview, and documentation to collect data.

From the research result, it shows that there is no difference on the leadership ability of Civil Servant and Non-Civil Servant Headmasters in Muhammadiyah Junior High Schools in Bantul Regency. It is shown from the mean score percentage of the leadership ability of Civil Servant headmasters that is 82.1% and the average score percentage of the leadership ability of Non-Civil Servant headmasters that is 82.6%. It shows that the difference occurred is only 0.5 that it makes the difference on the leadership ability of Civil Servant and Non-Civil Servant Headmasters not significant.

Keywords: Comparative study, Leadership ability of Civil Servant Headmasters, Non-Civil Servant Headmasters

