THE INFLUENCE OF TRANSACTIONAL LEADERSHIP, INTRINSIC MOTIVATION, AND DISTRIBUTIVE JUSTICE COMPENSATION ON THE AFFECTIVE COMMITMENT OF PRIVATE EMPLOYEE AT PT TAMACO GRAHA KRIDA UNGKAYA MINAMAS PLANTATION

UNDERGRADUATED THESIS



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Declare that no work has been submitted to obtain a bachelor degree in other institutions and as far as my knowledge there are no works or opinions that have been written or published by anyone else, unless the written document has been referred to in this text and mentioned in the Bibliography. If in this thesis there are known works or opinions that have been written and published by others, I am willing to cancel this paper.

Yogyakarta, March 15, 2021



Rita Sudarwin

PREFACE

All praise is due to Allah SWT who has poured out His grace and provided convenience so the author can complete the undergraduate thesis with title "The influence of transactional leadership, intrinsic motivation, and distributive justice compensation on the affective commitment of private employee at PT Tamaco Graha Krida Ungkaya Minamas Plantation"

This undergraduate thesis is structured to fulfill one of the requirements in obtaining a Bachelor's degree in Management Department, Faculty of Economics and Business, Universitas Muhammadiyah Yogyakarta. The author takes this topic because the author hopes of being able to provide references and contributions for the in decision making that related to increase employee engagement.

The completion of this undergraduate thesis is inseparable from the support and guidance of various parties, therefore in this opportunity the author would like to thank as much as possible to:

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The author realizes that there are still many weaknesses in this undergraduate thesis. Therefore, criticism, suggestions, and further research development are needed for the continuation of papers on this topic.

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