

**THE EFFECT OF AUTHENTIC LEADERSHIP ON AFFECTIVE
COMMITMENT: THE MEDIATION ROLE OF TRUST IN LEADER**

(Study on Employees at Universitas Muhammadiyah Yogyakarta)



Submitted by:

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20200410546

INTERNATIONAL PROGRAM OF BUSINESS AND MANAGEMENT

FACULTY OF ECONOMIC AND BUSINESS

UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

2023

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UNDERGRADUATE THESIS

This thesis is submitted in partial fulfillment of the requirements for the degree of
Bachelor of Economics at the Faculty of Economics and Business
Department of Management, Universitas Muhammadiyah Yogyakarta



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2023

DECLARATION PAGE

I, Hereby:

Name : Hibby El-Haq Masykuroh
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Faculty : Economic and Business
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Commitment: The Mediating Role of Trust in
Leader

Declare that in this thesis, no work has ever been submitted to obtain a graduate degree at a university. To the best of my knowledge, no work or opinion has ever been written or published by another person, except those that are referred to in this manuscript and mentioned in the Bibliography. If it is discovered that this thesis contains any work or opinions that have been authored or published by someone else, I am prepared for the work to be invalidated.

Yogyakarta, 10 Agustus 2024



Hibby El-Haq Masykuroh

Motto

“Youth is the Time to Learn”

-H.W.Beecher-

“Nowadays, to say ‘Impossible’ always puts you on the losing side”

-Dr. Wernher von Braun-

ABSTRACT

This study examines the effect of Authentic Leadership on Affective Commitment, with Trust in the Leader serving as a mediator at Universitas Muhammadiyah Yogyakarta. The participants of this study were the educational staff members at Universitas Muhammadiyah Yogyakarta. For this study, a total of 132 respondents were chosen using purposive sampling. The analysis tool utilized in this study is a standardized direct and indirect test within Sobel online calculations. The analysis demonstrates that Authentic Leadership positively and significantly affects Affective Commitment. In addition, the affect of Authentic Leadership on Affective Commitment mediates by Trust in Leader.

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All praise be to Allah Subhanahu Wat`aala for all His gifts and blessings. The researcher has completed a thesis entitled “The Effect of Authentic Leadership on Affective Commitment: The Mediating Role of Trust in Leaders at Muhammadiyah University of Yogyakarta”. This thesis was compiled to fulfil one of the requirements to obtain a Bachelor of Management degree in the Management Study Program, Faculty of Economics and Business, Muhammadiyah University of Yogyakarta.

In compiling this thesis, of course, there are still various limitations, but the researcher hopes that this thesis can provide benefits to readers both theoretically and practically. In compiling and completing this thesis, of course, it cannot be separated from the support of various parties. On this occasion, the researcher would like to express his gratitude to:

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3. Dr. Rr. Sri Handari W, SE., M.Sc. As the Head of Management Study Program, Faculty of Economics and Business, Muhammadiyah University of Yogyakarta.
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7. My beloved friend, Fidyana Naqya Salsabellah. Thank you for your support.

Finally, I would like to express my gratitude to all parties who have helped in completing this thesis. This research is far from perfect, but it is hoped that it can be useful for researchers and readers. Therefore, constructive and wise suggestions and criticism are highly expected.

Yogyakarta, 27 July 2024

Researcher,

A handwritten signature in black ink, consisting of a large, stylized loop followed by a horizontal line and a small flourish.

Hibby El-Haq Masykuroh

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