

**THE EFFECT OF AUTHENTIC LEADERSHIP ON AFFECTIVE  
COMMITMENT WITH COMMUNICATION QUALITY AS A MEDIATION  
VARIABLE**



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**2024**

**THE EFFECT OF AUTHENTIC LEADERSHIP ON AFFECTIVE  
COMMITMENT WITH COMMUNICATION QUALITY AS A MEDIATION  
VARIABLE**

**(Study on Employees of University of Muhammadiyah Yogyakarta)**

**PENGARUH KEPEMIMPINAN OTENTIK TERHADAP KOMITMEN  
AFEKTIF DENGAN KUALITAS KOMUNIKASI SEBAGAI VARIABEL  
MEDIASI**

**(Studi pada Pegawai Universitas Muhammadiyah Yogyakarta)**

**UNDERGRADUATE THESIS**



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**UNDERGRADUATE THESIS**

Submitted as a Partial Fulfillment of the Requirement for the Attainment of the  
Degree of Bachelor of Economics in Faculty of Economics and Business Department  
of Management Universitas Muhammadiyah Yogyakarta



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## STATEMENT

I hereby,

Name : Devina Dyah Khalida

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Declare that this thesis with the title: **"THE EFFECT OF AUTHENTIC LEADERSHIP ON AFFECTIVE COMMITMENT WITH COMMUNICATION QUALITY AS A MEDIATION VARIABLE (Study on Employees of the University of Muhammadiyah Yogyakarta)"** no work has ever been submitted to obtain a graduate degree at this university. Apart from that, as far as I know, no opinions or writings have ever been written or published by other people, except those mentioned in writing in the bibliography and referenced in this thesis. If it is proven that the works or opinions mentioned in this thesis have been written or published by others, I am willing to inform them about it.

Yogyakarta, 10 August 2024



Devina Dyah Khalida

## **PRESENTATION PAGE**

Alhamdulillah Rabbil Aalamin, bow down and give thanks to Allah SWT. Thank you for your grace which has provided ease and smoothness so that this thesis can be completed well. Even though it is far from perfect, the author is proud to have reached this point, where this thesis can finally be finished at the right time. I dedicate this thesis to:

1. The parents I love and am always proud of are Mr. Ambar Sayogyo and Mrs. Endang who always provide support in both material and emotional form. Thank you from the bottom of my heart for the love and affection that has been poured out and will never stop. This achievement is one of my special offerings to you, for your hard work and cooperation so far.
2. My siblings, Eca and Lala who always provide endless enthusiasm and support
3. My supervisor, Prof. Dr. Heru Kurnianto Tjahjono, M.M. That provided direction and guidance to me in completing this undergraduate thesis.
4. My friends supported me and always been by my side during the preparation of the thesis.
5. My comrades in arms at the University of Muhammadiyah Yogyakarta once said, never give up on the dream you dream of.

## FOREWORD

Praise be to Allah Subhanahu Wata'ala for His will and blessing, the researcher was able to complete the thesis entitled **“The Effect of Authentic Leadership on Affective Commitment with Communication Quality as a Mediation”**. This thesis was prepared to fulfill the requirements for achieving a Bachelor of Economics degree in the Management Study Program, Faculty of Economics and Business, Muhammadiyah University, Yogyakarta. The aim of this thesis is to show the results of the research that has been carried out. The writing of this thesis was inseparable from the guidance and support of various parties. Therefore I would like to thank:

1. Prof. Rizal Yaya, S.E., M.Sc., Ph.D., Ak., CA., CRP, as Dean of the Faculty of Economics and Business, University of Muhammadiyah Yogyakarta.
2. Dr. Rr. Sri Handari W, S.E., as Chair of the Economics Study Program, Faculty of Economics and Business, Muhammadiyah University, Yogyakarta.
3. Prof. Dr. Heru Kurnianto Tjahjono, M.M., as a supervisor who has taken the time in his busy schedule to provide criticism, suggestions, guidance and new insights to the author during the process of writing this thesis.
4. It was my parents and siblings who had given their prayers and blessings so that I could take the course for some time and the assignments until the end of the study period.

5. Imam Syafii, someone who has always be my diaries and provided support, encouragement, and motivation and has always accompanied me so that I can complete this thesis to completion.
6. Luthfiah, Nazila, Dika, and Hakim as my bestfriend who have become a new family and have struggled together for the past three years and have gone through ups and downs together with the author.
7. Rani, Nisa, and Luna as my beloved friends who always provide support and motivation to the author.
8. All parties who have participated and provided enthusiasm and motivation in carrying out this research.

I realize that what I have written is still far from perfect. Therefore, I will look forward to constructive criticism and suggestions for the perfection of this thesis report. Hopefully what I write can benefit anyone who reads it.

Yogyakarta, 12 July 2024

A handwritten signature in black ink, appearing to read 'Devina Dyah Khalida', enclosed within a light gray rectangular border.

Devina Dyah Khalida

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