

**THE EFFECT OF AUTHENTIC LEADERSHIP ON EMPLOYEE  
PERFORMANCE: EXPLORING THE ROLE OF MEDIATION AND  
MODERATION VARIABLES  
UNDERGRADUATE THESIS**



**Written By :**

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**20200410270**

**INTERNATIONAL PROGRAM OF MANAGEMENT AND BUSINESS**

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**2024**

## MOTTO

"Menuntut ilmu itu wajib atas setiap Muslim." (HR. Ibnu Majah).

يَا أَيُّهَا الَّذِينَ آمَنُوا إِذَا قِيلَ لَكُمْ تَفَسَّحُوا فِي الْمَجَالِسِ فَافْسَحُوا يَفْسَحِ اللَّهُ لَكُمْ  
وَإِذَا قِيلَ انشُرُوا فَانشُرُوا يَرْفَعِ اللَّهُ الَّذِينَ آمَنُوا مِنْكُمْ وَالَّذِينَ أُوتُوا الْعِلْمَ  
دَرَجَاتٍ وَاللَّهُ بِمَا تَعْمَلُونَ خَبِيرٌ ﴿١١﴾

Wahai orang-orang yang beriman, apabila dikatakan kepadamu “Berilah kelapangan di dalam majelis-majelis,” lapangkanlah, niscaya Allah akan memberi kelapangan untukmu. Apabila dikatakan, “Berdirilah,” (kamu) berdirilah. Allah niscaya akan mengangkat orang-orang yang beriman di antaramu dan orang-orang yang diberi ilmu beberapa derajat. Allah Mahateliti terhadap apa yang kamu kerjakan.

(Q.S.Almujadilah: 11)

"Barang siapa yang tidak mau merasakan pahitnya belajar, maka ia akan merasakan hinanya kebodohan sepanjang hidupnya."

-Imam Syafi'i

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The author realizes that there are still many shortcomings in this thesis. Therefore, the author hopes for good criticism and suggestions for the future.

Taichung, 15 June 2024

A handwritten signature in black ink, appearing to read 'Ziyun Zulfajarisa', written in a cursive style.

Ziyun Zulfajarisa

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