

ABSTRACT

Central Bureau of Statistics is in the process of change reform. Measure the success of the change process necessary measure. Researchers conducted a study on the identification of employees readiness to change in order to change reform. Readiness to change employees of the four dimensions measured appropriateness, management support, change specific efficacy, personal valence. Respondents are employees at the Central Bureau Statistics Agency of Yogyakarta in 2012, the authors examined differences in readiness to change employees, using a variant test with one-way ANOVA procedure. Overall results showed that there was no difference in the readiness to change the dimensions of appropriateness, management support, change specific efficacy, personal valence, well-reviewed according to the difference of sex, age, tenure, occupation, education, class, marital status and number of children under 13 years. But there is difference readiness to change the dimensions of management support in terms of difference in the number of dependent children of employees.

Key word : readiness to change, characteristic demographic