

**THE RELATIONSHIP BETWEEN EDUCATION AND TRAINING ON
ASN PRODUCTIVITY
(CASE STUDY AT BKPP OFFICE IN YOGYAKARTA CITY 2018)**

UNDERGRADUATE THESIS

**Submitted to fulfill the criteria for receiving a Bachelor of Arts in
International Program of Government Affairs and Administration
Faculty of Social and Political Sciences
University of Muhammadiyah, Yogyakarta**



Written by:

UMMU ANITYANINGRUM

20160520230

**INTERNATIONAL PROGRAM OF GOVERNMENT
AFFAIRS AND ADMINISTRATION
FACULTY OF SOCIAL AND POLITICAL SCIENCE
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

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DECLARATION PAGE

I made the statement below:

Name : Ummu Anityaningrum
Student ID : 20160520230
Faculty : Social and Political Science
Department : International Program of Government Affairs and Administration (IGOV)
Research Title : The Relationship Between Education and Training on ASN Work Productivity (Case Study at BKPP Office in Yogyakarta City 2018)

I stated that this undergraduate thesis is originally my work result. There are no other works that ever been proposed to gain bachelor's degree in any Universities. The content of the work has not been published before, beside the findings or options of other researchers that cited and mentioned on the references. Furthermore, if there are other parties complain and protest to this undergraduate thesis, I will be responsible and overcome the consequences.

Yogyakarta, April 2020
Writer

Ummu Anityanigrum

DEDICATION PAGE

Bismillahirrohmanirrohim all praise belongs to Allah SWT for all his blessing and guidance that have been given to the author in finishing this undergraduate thesis. This undergraduate thesis would never been done without the support from my family, friends and other parties. It is my genuine gratefulness and warmest regard that I dedicate this work to everyone who has been give their prayer, support, time, energy, criticism and suggestions during the process of completing this undergraduate thesis. This research of my undergraduate thesis presents to:

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MOTTO

“No matter how hard the difficulties you face, no matter how many tears you have, no matter how slowly you go, as long as you never give up, you will reach the destination at the right time.”

فَإِنَّ مَعَ الْعُسْرِ يُسْرًا
إِنَّ مَعَ الْعُسْرِ يُسْرًا ۖ

"So actually, with difficulties there is ease, actually with difficulties there is ease."
Q.S Al-Insyirah 5-6

“Allahumma la sahla illama ja-‘altahu sahlana wa anta taj’alu al hazna idza ma shi’ta sahlana.”

(Oh Allah, nothing is easy except what you have made easy. If you wish, you can make the difficulty easy).

“The wind doesn't blow to shake the trees, but to test its roots.”- Ali Bin Abi Thalib

"Relax, not everything has to have an answer now." – NKCTHI

PREFACE

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TABLE OF CONTENT

THE RELATIONSHIP BETWEEN EDUCATION AND TRAINING ON ASN PRODUCTIVITY	Error! Bookmark not defined.
TITLE PAGE	Error! Bookmark not defined.
DECLARATION PAGE.....	1
DEDICATION PAGE.....	3
MOTTO	5
PREFACE.....	6
TABLE OF CONTENT.....	8
LIST OF TABLES AND FIGURES.....	10
LIST OF ABBREVIATIONS	11
ABSTRACT.....	Error! Bookmark not defined.
CHAPTER I.....	Error! Bookmark not defined.
A. Background.....	Error! Bookmark not defined.
B. Research Question.....	Error! Bookmark not defined.
C. Research Objectives.....	Error! Bookmark not defined.
D. Research Benefits.....	Error! Bookmark not defined.
E. Literature Review	Error! Bookmark not defined.
F. Theoretical Framework.....	Error! Bookmark not defined.
1. Human Resource Management (HRM).....	Error! Bookmark not defined.
2. Education and Training (DIKLAT).....	Error! Bookmark not defined.
3. Productivity	Error! Bookmark not defined.
G. Conceptual Definition.....	Error! Bookmark not defined.
H. Operational Definition.....	Error! Bookmark not defined.
I. Research Methods.....	Error! Bookmark not defined.
1. Type of Research.....	Error! Bookmark not defined.
2. Types of Research Data.....	Error! Bookmark not defined.
3. Data Collection Techniques.....	Error! Bookmark not defined.
4. Data Analysis Techniques	Error! Bookmark not defined.
5. Location.....	Error! Bookmark not defined.
CHAPTER II.....	Error! Bookmark not defined.
A. General Descriptions of Yogyakarta City	Error! Bookmark not defined.

1. Borderline	Error! Bookmark not defined.
2. State Civil Apparatus (ASN)	Error! Bookmark not defined.
B. General Descriptions of the Yogyakarta City's Personnel, Education, and Training Agency (BKPP).....	Error! Bookmark not defined.
1. History	Error! Bookmark not defined.
2. Vision and Mission of the Personnel, Education and Training Agency (BKPP) of Yogyakarta City.....	Error! Bookmark not defined.
3. Duties and Functions of the Personel, Education and Training Agency (BKPP) of Yogyakarta City.....	Error! Bookmark not defined.
4. Staffing and Organizational Structure of BKPP....	Error! Bookmark not defined.
5. State Civil Apparatus in the BKPP Office of Yogyakarta City..	Error! Bookmark not defined.
6. Types of Education and Training (DIKLAT)	Error! Bookmark not defined.
7. DIKLAT at the BKPP Office of Yogyakarta City.	Error! Bookmark not defined.
CHAPTER III	Error! Bookmark not defined.
A. Implementation of DIKLAT in Yogyakarta City BKPP Office	Error! Bookmark not defined.
B. Analysis of the Relationship of Education and Training (DIKLAT) on ASN Productivity	Error! Bookmark not defined.
a. Education and Training (DIKLAT)	Error! Bookmark not defined.
b. Employee Productivity	Error! Bookmark not defined.
CHAPTER IV.....	Error! Bookmark not defined.
A. Conclusion	Error! Bookmark not defined.
B. Recommendations.....	Error! Bookmark not defined.
BIBLIOGRAPHY	Error! Bookmark not defined.
ATTACHMENTS	Error! Bookmark not defined.

LIST OF TABLES AND FIGURES

- Table 1 the differences between HRM and HRD below based on..... **Error! Bookmark not defined.**
- Table 2 The differences between Training and Development (Alhalboosi, 2018)**Error! Bookmark not defined.**
- Table 3 Operational Definition.....**Error! Bookmark not defined.**
- Table 4 List of Informants for Primary Data**Error! Bookmark not defined.**
- Table 5 Recapitulation Data Table for December 2019.....**Error! Bookmark not defined.**
- Table 6 List of BKPP Employees Who Joined DIKLAT SIPKD (Budgeting Implementation and Responsibility Implementation) in 2018.....**Error! Bookmark not defined.**
- Table 7 List of BKPP Employees Who Joined BIMTEK of Office Administration in 2018**Error! Bookmark not defined.**
- Table 8 List of BKPP Employees Who Joined SAKD DIKLAT in 2018 .**Error! Bookmark not defined.**
- Table 9 List of BKPP Employees Who Joined Goods Management DIKLAT in 2018**Error! Bookmark not defined.**
- Table 10 List of BKPP Employees Who Joined Excellent Service and Public Service DIKLAT in 2018.....**Error! Bookmark not defined.**
- Table 11 List of BKPP Employees Who Joined Government Goods / Service Procurement DIKLAT in 2018**Error! Bookmark not defined.**
- Table 12 List of BKPP Employees Who Joined E-Kinerja DIKLAT in 2018**Error! Bookmark not defined.**
- Table 13 List of BKPP Employees Who Joined Personnel Management DIKLAT in 2018**Error! Bookmark not defined.**
- Table 14 The data of the material in the DIKLAT were followed by BKPP employees and organized by BKPP Yogyakarta City in 2018**Error! Bookmark not defined.**
- Table 15 List of DIKLAT Gaps.....**Error! Bookmark not defined.**
- Table 16 List of BKPP Employees Who Joined DIKLAT in 2018 based on TNA of position.....**Error! Bookmark not defined.**
- Table 17 Data Work Quality Achievement Based on Target and Realization**Error! Bookmark not defined.**
- Table 18 Data of Work Quality Achievement Based on Target and Realization**Error! Bookmark not defined.**
- Table 19 Assessment data on the achievements of SKP Bintaria Aulia Kumara with Position as Apparatus human resources analyst.....**Error! Bookmark not defined.**
- Table 20 Assessment data on the achievements of SKP Evi Zulfiah.. **Error! Bookmark not defined.**
- Table 21 Data on the achievements of SKP Ary Iryawan**Error! Bookmark not defined.**

Figure 1 Employee Data Graph Yogyakarta City in December 2019. **Error! Bookmark not defined.**

Figure 2 The chart of the BKPP employee on December 2019 **Error! Bookmark not defined.**

Figure 3 The chart of BKPP Yogyakarta City **Error! Bookmark not defined.**

LIST OF ABBREVIATIONS

1. ASN = Aparatur Sipil Negara
2. BKPP = Badan Kepegawaian Pendidikan dan Pelatihan
3. CPNS = Calon Pegawai Negeri Sipil
4. DIKLAT = Pendidikan dan Pelatihan
5. DIY = Daerah Istimewa Yogyakarta
6. HR = Human Resources
7. HRD = Human Resource Development
8. HRM = Human Resource Management
9. JFT = Jabatan Fungsional Tertentu
10. KKN = Korupsi, Kolusi, dan Nepotisme
11. LO = Laporan Operasional
12. LAN = State Administration Agency
13. LRA = Laporan Realisasi Anggaran
14. LPE = Laporan Perubahan Ekuitas
15. PBJ = Pengadaan Barang dan Jasa
16. PERPRES = Peraturan Presiden
17. SIM = Sistem Informasi Manajemen
18. SAKD = Sistem Akuntansi Keuangan Daerah
19. SIPKD = Sistem Informasi Keuangan Daerah
20. TNA = Training Need Analysis
21. TPP = Tambahan Penghasilan Pegawai