

## **ABSTRACT**

*This research investigates how a leader's use a method to take a organizing decisions. The variabel measured with a mali survey instrument, were us respondent PT. Wanakarya Mulya Pratama in Ogan Komering Ulu, South Sumatera. Respondent have to filled questionnaire with mail survey. Influence tactics variabel measured with eight influence tavgics identified by Yukl (1990). Influence basis from Johan (2002), and employee satisfaction by Handoko (1985).*

*The finding of the research indicate influence of Locus of Control, type of employee, and filled salary to employee satisfactions that influence a leader take a organizing decisions. Locus of Control has a positive correlate significantly with employee satisfaction. Type of behaviour has a positive correlate and significantly with employee satisfaction, salary find a positive correlate and significantly with employee satisfaction. The finding indicate employee satisfaction, there are three*

*..... Locus of Control, Type of Behaviour, and salary*