

## ABSTRACT

This research was carried out with an objective, which was to analyze the effect of education and training course on planning performance among the employees of Badan Perencanaan Daerah (Bapeda) of the province of Daerah Istimewa Yogyakarta. The sample size used in this research was 86 respondents that are employees of Bapeda of the province DIY. In this research, primary data was used the analysis and collected by a valid and reliable Likert scale questionnaire. The data analyzing tool linear regression analysis which was conducted with statistical program package SPSS 10.0.

The result of the research showed that education and training course (skill, ability, and motivation) had a significant effect on planning performance among the employees of Bada Perencanaan Daerah (Bapeda) of province of Daerah Istimewa Yogyakarta. From the linear regression analysis could be seen that the coefficient of determination is 0.334. It means that 33.4% of the planning performance was effected by the independent variables of the research that are education and training course. Thus, the remaining 66.6% of the planning performance was affected by other factors outside the reach of this research.

*Keywords:* skill, ability, motivation & planning performance