

ABSTRACT

This research aims to analyze the influence of Leader member exchange to turnover intentions with job satisfaction as variable mediator in PT. Nasmoco Bahana Motor. The subject in this research was employee at PT. Nasmoco Bahana Motor. In this research, sample of 167 respondents were selected using population. Analysis tool used in this research is SEM (Structural Equation Modeling).

Based on the analysis that have been made the results the influence of leader member exchange to job satisfaction were positive and significant, job satisfaction to turnover intentions were negative and significant, and leader member exchange to turnover intentions were positive and significant.

Keywords: Leader Member Exchange, Job Satisfaction and Turnover Intentions