

ABSTRACT

This study aimed to analyze the influence of Work Family Conflict on Turnover Intention with Job Stress and Work Motivation as a mediating variable. Subjects in this study were female employees who worked at Asri Medical Center (AMC) in Yogyakarta is located in Jl. HOS Cokroaminoto 17 Yogyakarta. In this study sampel amounted to 46 respondents selected by using purposive sampling method. The analysis tool used is Path Analysis with Regression.

Based on the analysis that has been done shows that Work Family Conflict significantly affect Turnover Intention, Job Stress and Work Motivation significantly influences mediate Work Family Conflict on Turnover Intention.

Keywords: Work Family Conflict, Turnover Intention, Job Stress, and Work Motivation.