

DAFTAR PUSTAKA

- Abdullah. Dan Herlin, A. (2010), "Pengaruh Budaya Organisasi, Komitmen Organisasi dan Akuntabilitas Publik terhadap Kinerja Organisasi", *Jurnal Ekonomi & Bisnis*, Vol. 9, No. 2.
- Adam, J.S. (1965), "In Equity In Social Exchanges", *Advances In Experimental Social Psychology*, *Academics Press*. Vol. 2, 267 – 300.
- Albdour, Ali Abbaas. And Altarawneh, Ikhlas I. (2014), "Employee Engagement and Organizational Commitment : Evidence from Jordan", *International Journal of Business*, 19 (2).
- Allen, N.J. And Mayer, J.P. (1991), "The Measurement and Antecedent of Affective, Continuance and Normative Commitment to the Organization", *Journal of Occupational Psychological Society*. No. 63. Page 1 – 18.
- Arthika, I Wayan Eka. (2011), *Pengaruh Kepuasan Kerja Dan Kompensasi Terhadap Kinerja Guru Pada SMP N 3 Sekayu*, Tesis Program Pascasarjana Magister Manajemen Universitas Bina Darma, Palembang.
- As'ad, M. (1989), *Psikologi Industri*, Yogyakarta : Penerbit Liberty.
- Astuti, Sih Darmi. (2010), "Model Person-Organization Fit (P-O Fit) Terhadap Kepuasan Kerja, Komitmen Organisasional dan Kinerja Karyawan". *Jurnal Bisnis dan Ekonomi (JBE)*, Vol. 17, No. 1, 43 – 60.
- Ayuningtyas, Atika Wulan Dwi. (2014), *Analisis Pengaruh Keadilan Kompensasi, Peran Kepemimpinan dan Kepuasan Kerja Terhadap Komitmen Organisasi Dalam Meningkatkan Kinerja Karyawan*, Tesis Program Studi Magister Manajemen Universitas Muhammadiyah Yogyakarta, Yogyakarta.
- Azeem, Syed Mohammad. (2010), "Job Satisfaction and Organizational Commitment Among Employees in the Sultanate of Oman", *Journal of Applied Psychology*, Vol. 1, 295 - 299.
- Babakus, Emin, David W Cravens, Mark Johnston And William C, Moncrief. (1996), "Examining the Role of Organizational Variables in the Salesperson Job Satisfaction Model", *Journal of Personal Selling and Sales Management Journal*, Vol. XVI, No. 3.
- Bacal, Robert. (2002), *Performance Management*, alih bahasa Dharma, Surya dan Irawan, Yanuar, Jakarta : PT Gramedia Pustaka Utama.
- Bakhshi, Arti. Kumar, Kuldeep. And Rani, Ekta. (2009), "Organizational Justice Perceptions as Predictor of Job Satisfaction and Organizational Commitment". *International Journal of Business and Management*, 4 (9), 145 – 154.

- Bass, B. (1985), *Leadership and Performance Beyond Expectation*, New York : Free Press.
- Bateman, T.S And Organ, D.W. (1990), "Job Satisfaction and the Good Soldier : the Relationship between Affect and Employee Citizenship", *Academy of Management Journal*, 24.
- Blader, Steven L. And Tyler, Tom R. (2009), "Testing and Extending the Group Engagement Model : Linkages Between Social Identity, Procedural Justice, Economic Outcomes and Extrarole Behavior", *Journal of Applied Psychology*, Vol. 94, No. 2, 445 – 464.
- Brahmasari, Ida Ayu. Dan Suprayetno, Agus. (2008), "Pengaruh Motivasi Kerja, Kepemimpinan dan Budaya Organisasi Terhadap Kepuasan Kerja Karyawan serta Dampaknya pada Kinerja Perusahaan" : Studi kasus pada PT. Pei Hai International Wiratama Indonesi, *Jurnal Manajemen Dan Kewirausahaan*, Vol. 10, No. 2, 124 – 135.
- Charash, Yochi Cohen. And Spector Paul E. (2001), "the Role of Justice in Organizations : A Meta-Analysis", *Organizational Behavior and Human Decision Processes*, Vol. 86, No. 2, 278 – 321.
- Chatman, J.A. (1991), "Matching People And Organization Selection in Socialization in Public Accounting Firms", *Administrative Science Quarterly*, Vol. 36, 459 – 484.
- Chi, Nai-Wen, And Han, Tzu-Shian. (2008), "Exploring the Linkages Between Formal Ownership and Psychological Ownership for the Organization : The Mediating Role of Organizational Justice", *Journal of Occupational and Organizational Psychology*, 81, 691 – 711.
- Colquitt, J. A. et al. (2012), "Explaining the Justice Performance Relationship : Trust As Exchange Deepener or Trust as Uncertainty Recuder", *Journal of Applied Psychology*, Vol. 97, 1 - 15.
- Cropanzano, R. Byrne, Z.S. Bobocel, D.R. Rupp, D.E. (2001), "Original Contribution : Moral virtues, fairness heuristics, social entities, and other denizens of organizational justice", *Journal of Vocational Behavior*, Vol. 58, 164 - 209.
- Dahri, Nur Wahyunianti. (2015), *Peran Mediasi Kepuasan Kerja Pada Model Pengaruh Keadilan Distributif Kompensasi, Keadilan Prosedural Kompensasi, Person-Organizational Fit Terhadap Komitmen Afektif : Survei pada Kantor Wilayah Kementrian Agama Provinsi Sulawesi Barat*, Tesis Program Studi Magister Manajemen Universitas Muhammadiyah Yogyakarta, Yogyakarta.
- Davis, Keith. Dan Newstrom, John W. "Terjemahan Dharma Agus" (1996), *Prilaku Dalam Organisasi* : Edisi Ke Tujuh Jilid 1, Jakarta : Erlangga.
- Engko, C. (2008), "Pengaruh Kepuasan Kerja Terhadap Kinerja Individual Dengan Self Esteem dan Self Efficacy sebagai Variabel Intervening", *Jurnal Bisnis & Akuntansi*, Vol. 10, No. 1.

- Ferdinand, A. (2002), *Structural Equation Modelling. Penelitian Manajemen*, Semarang : BP UNDIP.
- Folger, R. and Konovsky, M.A. (1989), ‘‘Effects of Procedural and Distributive Justice on Reactions To Pay Raise Decisions’’, *Academy of Management Journal*, 32 (1) : 115 - 130.
- Ghozali, Imam. (2006), *Structural Equation Modeling Metode Alternatif dengan Partial Least Square*, Semarang : Badan Penerbit Universitas Diponegoro.
- Gilliland, Cropanzano, Russell, David E, and Bowen, Stephen W. (2007), ‘‘the Management of Organizational Justice’’, *Academy Of Management Perspective*, 2507.
- Gomez, Meija L.R. (1992), *Compensation, Organizational, Strategy and Firm Performance*, Ohio : South-Western Publishing Co.
- Handoko, T Hani. (1994), *Manajemen Personalia Dan Sumber Daya Manusia*, Yogyakarta : BPF.
- Heller, Daniel. And Mount, Michael K. (2002), ‘‘Five Factor Model of Personality and Job Satisfaction : A Meta-Analysis’’, *Journal of Applied Psychology*, Vol. 87, No. 3, 530 - 541.
- Hersey, Paul. Dan Blanchard, Kenneth H. (1992), *Manajemen Prilaku Organisasi : Pendaaygunaan Sumber Daya Manusia*, Jakarta : CV. Haji Massagung.
- Herzberg. (1996), *The Motivation to Work*, New York : Wisley & Sons.
- Hwe, She. Dan Santosa, T. Elisabeth Cintya. (2012), ‘‘Pengaruh Keadilan Prosedural dan Keadilan Distributif Terhadap Komitmen Organisasi’’, *Jurnal Dinamika Ekonomi dan Bisnis*, Vol. 9, No. 2.
- Istofiana. (2005), *Manajemen Kinerja : Modul Perkuliahan Jurusan Magister Manajemen*, Yogyakarta : UMY.
- Judge, T.A. And Bretz, R.D. (1992), ‘‘Effects of Work Values on Job Choicedecisions’’, *Journal of Applied Psychology*, Vol. 77, 261 – 271.
- Judge, T.A. And Colquitt, J.A. (2004), ‘‘Organizational Justice and Stress : the Mediating Role of Work-Family Conflict’’, *Journal of Applied Psychology*, Vol. 89, 395 – 404.
- Loi, Raymond. Yue, Ngo Hang. And Foley, Sharon. (2006), ‘‘Linking Employees Justice Perceptions to Organizational Commitment and Intention to Leave: the Mediating Role of Perceived Organizational Support’’, *Journal of Occupational and Organizational Psychology*, 79, 101 - 120.

- Luthans, Freed. And Stajkovic, Alexander D. (1999), ‘‘Reinforce for Performance : the Need to go Beyond Pay and Even Rewards’’. *the Academy Management Executive*, Vol. 13, No. 2, 49 - 57.
- Luthans, Freed. (2006), *Prilaku Organisasi* : Edisi Sepuluh, Yogyakarta : Andi.
- Mahesa, Dewar. (2010), *Analisis Pengaruh Motivasi Dan Kepuasan Kerja Terhadap Kinerja Karyawan Dengan Lama Kerja Sebagai Variabel Moderating*, Tesis Universitas Diponegoro, Semarang.
- Mangkunegara, Anwar Prabu. (2006), *Evaluasi Kinerja Sumber Daya Manusia* : Cetakan Kedua, Bandung : PT. Refika Aditama.
- McFarlin, D.B. and Sweeney, P.D. (1992), ‘‘Distributive and Procedural Justice As Predictors of Satisfaction With Personal and Organizational Outcomes’’, *Academy of Management Journal*, 35 (3) : 626 - 637.
- Meyer. and Tett. (1997), ‘‘Job Satisfaction, Organizational Commitment, Turnover Intention and Turnover’’, *Personal Psychology*.
- Meyer, John P. Stanley, David J. Herscovitch, Lynne. And Topolnytsky, Laryssa. (2002), ‘‘Affective, Continuance, and Normative Commitment to the Organization: A Meta-Analysis of Antecedents, Correlates, and Consequences’’, *Journal of Vocational Behavior*, Vol. 61, 20 - 52.
- Meyer, John P. And Allen, Natalie J. (1991), ‘‘A Three Component Conceptualization Of Organizational Commitment’’, *Human Resource Management Review*, Vol. 1, No. 1, 61 – 89.
- Mohammed, Fatema. And Eleswed, Muath. (2013), ‘‘Job Satisfaction and Organizational Commitment: A Correlational Study in Bahrain’’, *International Journal of Business, Humanities and Technology*, Vol. 3, No. 5.
- Muhadi. (2007), *Analisis Pengaruh Kepuasan Kerja Terhadap Komitmen Organisasional Dalam Mempengaruhi Kinerja Karyawan*, Tesis Program Studi Magister Manajemen Universitas Diponegoro, Semarang.
- Nikolaou, Ioannis. And Tsaousis, Ioannis. (2002), ‘‘Emotional Intelligence in the Workplace : Exploring Its Effects on Occupational Stress and Organizational Commitment’’, *the International Journal of Organizational Analysis*, Vol. 10, No. 4, 327 – 342.
- Nugraha, Tunggal Puspa. (2014), *Pengaruh Kecerdasan Intelektual, Kecerdasan Emosional dan Kecerdasan Spiritual Terhadap Kinerja Pegawai Studi Di Kantor Camat Panggarangan*, Tesis Program Studi Magister Manajemen Universitas Muhammadiyah Yogyakarta, Yogyakarta.

- Nursaid. (2012), *Pengaruh Keadilan Distributif dan Prosedural Kompensasi Terhadap Kepuasan Kerja Karyawan Di PT. Panorama Alam Nusantara Indah Sidoarjo*, Tesis Program Studi Magister Manajemen Universitas Muhammadiyah Yogyakarta, Yogyakarta.
- Oktarini, Kadek Ratih Dwi. Dan Indrawati, Komang Rahayu. (2014), ‘‘Hubungan Antara Persepsi Terhadap Keadilan Kompensasi dengan Komitmen Organisasi di Hospitality Industry’’, *Jurnal Psikologi Udayana*, Vol. 1, No. 2, 291 - 300.
- O’Reilly, C.A. Chatman, J.A. And Chadwell, D.F. (1991), ‘‘People and Organizational Culture’’ : A Profile Comparison Approach to Assesing Person Organization Fit, *Academy of Management Journal*, 34 (3), 48 – 516.
- Pareke, Fahrudin J.S. (2004), ‘‘Hubungan Keadilan dan Kepuasan Dengan Keinginan Berpindah : Peran Komitmen Organisasional Sebagai Variabel Pemediasi’’, *Jurnal Siasat Bisnis*, 2 (9), 157 – 177.
- Purba, Debora Eflina. Dan Seniati, Ali Nina Liche. (2004), ‘‘Pengaruh Kepribadian dan Komitmen Organisasi Terhadap Organizational Citizenzhip Behavior’’, *Jurnal Makara Sosial Humaniora*, Vol. 8, No. 3, 105 - 111.
- Retnaningsih, Sudarwanti. (2007), *Analisis Pengaruh Keadilan Kompensasi, Peran Kepemimpinan, dan Kepuasan Kerja Terhadap Komitmen Organisasi Dalam Meningkatkan Kinerja Karyawan : Studi Kasus Pada Sentral Pengelolaan Pos Semarang*, Tesis Universitas Diponegoro, Semarang.
- Rivai, H Veithzal. (2009), *Manajemen Sumber Daya Manusia Untuk Perusahaan : Dari Teori Ke Praktik*, Jakarta : Raja Grafindo Persada.
- Rivai, H Veithzal. Dan Mulyadi, D. (2012), *Kepemimpinan dan Prilaku Organisasi*, Jakarta : Rajawali Pers.
- Robbins, Stephen P. (2008), *Prilaku Organisasi : Organizational Behavior*, Buku 1, Jakarta : Selemba Empat.
- Robbins, Stephen P and Judge, T.A. (2009), *Organizational Behavior, Person Prentice Hall, United State Of America*, New York, Hal. 113.
- Ruky, Achmad S. (2002), *Sistem Manajemen Kinerja : Performance Management System*, Jakarta : PT Gramedia Pustaka Utama.
- Salgado, Jesus F. (1997), ‘‘the Five Factor Model of Personality and Job Performance in the European Community’’, *Journal of Applied Psychology*, Vol. 82, No. 1, 30 – 43.

- Santosa. (2010), *Komitmen Organisasi, Kepuasan Kerja, Keterlibatan Kerja, Keadilan Manajerial, Kepercayaan Terhadap Organisasi dan Dampaknya Terhadap Organizational Citizenship Behavior (OCB)*, Tesis Program Studi Magister Manajemen Universitas Kristen Maranatha, Bandung.
- Saunders, M.N.K. Thornhill, A. And Lewis, P. (2002), "Understanding Employees Reaction to the Management of Change" : An Exploratory Through An Organizational Justice Framework, *Irish Journal of Management*, 23 (1) : 85 – 101.
- Setiawan, Fuad Iwan. (2016), *Pengaruh Keadilan Distributif Kompensasi, Keadilan Prosedural Kompensasi dan Motivasi Intrinsik Terhadap Kinerja Karyawan Dengan Kepuasan Kerja Sebagai Variabel Mediasi Pada Karyawan PT. Kayu Lima Utama*, Tesis Program Studi Magister Manajemen Universitas Muhammadiyah Yogyakarta, Yogyakarta.
- Siagian, Sondang P. (2002), *Manajemen Sumber Daya Manusia*, Jakarta : PT. Bumi Aksara.
- Smith, P.B. And Peterson, M.F. (1995), *Leadership, Organizations and Culture : An Event*.
- Spector, P.E. (1997), *Industrial and Organizational Psychology*, United States of America : Jhon Wiley and Sons. INC.
- Steers, Richards M. (1985), *Efektifitas Organisasi (Kaidah Prilaku)*, Jakarta : Erlangga.
- Suhartini. (2005), "Keadilan Dalam Pemberian Kompensasi", *Jurnal Siasat Bisnis*, No. 4, Vol. 2, 103 – 114.
- Sugiyono. (2010), *Metode Penelitian Bisnis (Pendekatan Kuantitatif, Kualitatif dan R&D) : Cetakan Ke Lima Belas*, Bandung : CV Alfabeta.
- Sweeney, P.D. and McFarlin, D.B. (1993), "Workers Evaluation of the Ends and the Means : an Examination of Four Models of Distributive and Procedural Justice", *Organizational Behavior and Human Decision Processes*, (55) : 23 - 40.
- Tett, Robert P. And Burnett, Dawn D. (2003), "A Personality Trait-Based Interactionist Model of Job Performance", *Journal of Applied Psychology*, Vol. 88, No. 3, 500 – 517.
- Thoha, Miftah. (2000), *Prilaku Organisasi : Konsep Dasar dan Aplikasinya*, Jakarta : PT. Raja Grafindo Persada.
- Tjahjono, Heru Kurnianto. (2007), *Keadilan Distributif dan Keadilan Prosedural Dinilai Adil Bagi Sebagian Karyawan*, Yogyakarta : Universitas Gadjah Mada.
- Tjahjono, Heru Kurnianto. (2010), *Manajemen Berkeadilan Dan Pengaruhnya Pada Outcomes Perusahaan*, Pidato Pengukuhan Jabatan Guru Besar Fakultas Ekonomi Universitas Muhammadiyah Yogyakarta.

- Tjahjono, Heru Kurnianto. (2008), “Studi Literatur Pengaruh Keadilan Distributif dan Keadilan Prosedural pada Konsekuensinya dengan Teknik Meta Analisis”, *Karya Ilmiah Dimuat di Jurnal Psikologi, Fakultas Psikologi UGM*, Volume 35, No. 1, Juni 2008. ISSN : 0215-8884.
- Tjahjono, Heru Kurnianto. (2008), “Justice in Salary Structure ; the Justice Influence Toward Employees Satisfaction”, *Karya Imiah Dimuat di Jurnal Ekonomi dan Bisnis, Fakultas Ekonomi Universitas Islam Sultan Agung*, Volume 9, No. 1, Januari 2008. ISSN : 1411-2280.
- Tucunan, Roy Johan Agung. Supartha, Wayan Gede. Dan Riana, I Gede. (2014), “Pengaruh Kepemimpinan Transformasional Terhadap Motivasi dan Kinerja Karyawan” (Studi Kasus Pada PT. Pandawa), *E-Jurnal Ekonomi dan Bisnis Universitas Udayana*, 3. 9 : 533 - 550.
- Usman, Ridwan (2006), *Peningkatan Kinerja Pegawai Melalui Peningkatan Kepuasan Kerja : Studi Kasus di Badan Kepegawaian Daerah Kabupaten Kulon Progo*, Tesis Program Studi Magister Manajemen Universitas Muhammadiyah Yogyakarta, Yogyakarta.
- Vroom, Victor H. (1999), *Work and Motivation*, New York : John Wiley and Sons. INC.
- Wekley, K.N. Dan Yuki, G.A. (1992), *Prilaku Organisasi dan Psikologi Personalia*, Jakarta : Rineka Cipta.
- Werther, W.B. (1996), *Human Resources and Personnel Management*, Fith Edition. MC Graw-Hill. INC.
- Witasari, L. (2009), *Analisis Pengaruh Kepuasan Kerja dan Komitmen Organisasional Terhadap Turnover Intensions*, Tesis Program Studi Magister Manajemen Universitas Diponegoro, Semarang.
- Yousef, Darwish A. (1998), “Satisfaction With Job Security as A Predictor of Organizational Commitment and Job Performance in A Multicultural Environment”, *International Journal of Manpower*, Vol. 19, No. 3, 184 – 194.
- Yousef, Darwish A. (2000), “Organizational Commitment : A Mediator of the Relationship of Leadership Behavior With Job Satisfaction and Performance in A Non-Western Country”, *Journal of Managerial Psychology*, Vol. 15, No. 1, 6 – 28.
- Yusnaini. (2007), *Peran Keadilan dan Manfaat Persepsian Terhadap Tingkat Kepuasan dan Komitmen Karyawan di Departemen Akuntansi Suatu Studi Eksperimental*, Makalah Simposium Nasional Akuntansi Universitas Hasanuddin, Makassar.

Website

http://disdukcapil.tanahbumbukab.go.id/index.php?option=com_phocadownload&view=category&download=17:bab-1-renja&id=4:rencana-kerja&Itemid=119. Di akses pada tanggal 25 Agustus 2015.

http://disdukcapil.tanahbumbukab.go.id/index.php?option=com_phocadownload&view=category&download=27:bab-6-dan-7-renstra&id=3:renstra&Itemid=117. Di akses pada tanggal 25 Agustus 2015.

http://disdukcapil.tanahbumbukab.go.id/index.php?option=com_phocadownload&view=category&download=23:bab-2-renstra&id=3:renstra&Itemid=117. Di akses pada tanggal 25 Agustus 2015.

http://dinas+kependudukan+dan+catatan+sipil+kabupaten+tanah+bumbu&hl=id&gws_rd=ssl. Di akses pada tanggal 25 Juli 2015.

<http://www.ugm.ac.id/indeks.php?page=rilis&artikel=1671>. Di akses pada tanggal 7 Mei 2015.

<http://multiparadigma.lecture.ub.ac.id>. Di akses pada tanggal 15 Mei 2015.

<http://psycnet.apa.org/journals/apl/87/3/530/>. Di akses pada tanggal 15 Mei 2015.

<http://www.craig.csufresno.edu/IJB/Volumes/Volume%2019/V192-5.pdf>. Di akses pada tanggal 15 Mei 2015.

http://www.readcube.com/articles/10.1111%2Fj.14682958.1986.tb00084.x?r3_referer=wiley.com&tracking_action=preview_click&show_checkout=1&purchase_referrer=onlinelibrary.wiley.com&purchase_site_license=LICENSE_DENIED. Di akses pada tanggal 15 Mei 2015.

<http://jurnalmanajemen.petra.ac.id/index.php/man/article/view/17039>. Di akses pada tanggal 28 Mei 2015.

<http://jurnalmanajemen.petra.ac.id/index.php/man/article/view/17039/17003>. Di akses pada tanggal 20 Mei 2015.

<http://ojs.unud.ac.id/index.php/psikologi/article/view/8542>. Di akses pada tanggal 21 Mei 2015.

<http://eprints.undip.ac.id/9352/>. Di akses pada tanggal 28 Mei 2015.

<http://hkt.staff.umy.ac.id/files/2010/06/Heru-Kurnianto-Jurnal-unisula.doc>. Di akses pada tanggal 21 Mei 2015.

<http://onlinelibrary.wiley.com/doi/10.1111/j.1468-2958.1986.tb00084.x/abstract>. Di akses pada tanggal 19 Mei 2015.

<http://www.sciencedirect.com/science/article/pii/S0749597801929589>. Di akses pada tanggal 19 Mei 2015.

https://scholar.google.com/scholar?start=50&q=international+journal+tjahjono&hl=id&as_sdt=0,5. Di akses pada tanggal 12 Mei 2015.

https://scholar.google.com/scholar?start=40&q=international+journal+tjahjono&hl=id&as_sdt=0,5. Di akses pada tanggal 12 Mei 2015.

https://scholar.google.com/scholar?start=30&q=international+journal+tjahjono&hl=id&as_sdt=0,5. Di akses pada tanggal 12 Mei 2015.

https://scholar.google.com/scholar?start=20&q=international+journal+tjahjono&hl=id&as_sdt=0,5. Di akses pada tanggal 12 Mei 2015.

https://scholar.google.com/scholar?start=10&q=international+journal+tjahjono&hl=id&as_sdt=0,5. Di akses pada tanggal 12 Mei 2015.

https://scholar.google.com/scholar?q=international+journal+tjahjono&btnG=&hl=id&as_sdt=0%2C5. Di akses pada tanggal 12 Mei 2015.

https://scholar.google.com/scholar?q=International+journal+organizational+commitment+%3A+pdf&btnG=&hl=id&as_sdt=0%2C5. Di akses pada tanggal 12 September 2015.

https://scholar.google.com/scholar?q=International+journal+job+satisfaction+%3A+pdf&btnG=&hl=id&as_sdt=0%2C5. Di akses pada tanggal 9 September 2015.

https://scholar.google.com/scholar?q=International+journal+compensasion+justice+%3A+pdf&btnG=&hl=id&as_sdt=0%2C5. Di akses pada tanggal 12 Oktober 2015.