FACTORS AFFECTING WHISTLEBLOWING INTENTION OF STATE CIVIL APPARATUS

(Empirical Study on Regional Government in East Bolaang Mongondow Regency)

FAKTOR-FAKTOR YANG MEMPENGARUHI NIAT APARATUR SIPIL NEGARA DALAM MELAKUKAN TINDAKAN WHISTLEBLOWING

(Studi Empiris pada Pemerintah Daerah di Kabupaten Bolaang Mongondow Timur)



By:

WENDA MAGFIRAH MODEONG 20180420188

FACULTY OF ECONOMICS AND BUSINESS
INTERNATIONAL PROGRAM OF ACCOUNTING
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA

2022

FACTORS AFFECTING WHISTLEBLOWING INTENTION OF STATE CIVIL APPARATUS

(Empirical Study on Regional Government in East Bolaang Mongondow Regency)

UNDERGRADUATE THESIS

Submitted as a Partial Fulfillment of the requirement for the Attainment of the Bachelor Degree of Economics in International Program of Accounting, Faculty of Economic and Business, Universitas Muhammadiyah Yogyakarta



By: WENDA MAGFIRAH MODEONG 20180420188

INTERNATIONAL PROGRAM OF ACCOUNTING FACULTY OF ECONOMICS AND BUSINESS UNIVERSITAS MUHAMMADIYAH YOGYAKARTA 2022

DECLARATION PAGE

Herewith, I

Name : Wenda Magfirah Modeong

Student Number : 20180420188

I declare that the undergraduate thesis entitled "FACTORS AFFECTING WHISTLEBLOWING INTENTION OF STATE CIVIL APPARATUS (Empirical Study on Regional Government in East Bolaang Mongondow Regency)" is my own original work to fulfil the requirement for the degree of Sarjana Akuntansi (S.Ak) in Faculty of Economics and Business of Universitas Muhammadiyah Yogyakarta. It does not include any content previously written or published by other people, except those indicated in reference list. If there is any violation of scientific ethics found in this study, I am the only one responsible and willing to accept sanctions.

Yogyakarta, 26th January 2022



Wenda Magfirah Modeong

MOTTO

"Dan mohonlah pertolongan (kepada Allah) dengan sabar dan salat. Dan (salat) itu sungguh berat, kecuali bagi orang-orang yang khusyuk".

(Q.S Al-Baqarah: 45)

"Ya Allah, saat aku kehilangan harapan dan rencana, tolong ingatkan aku bahwa cinta-Mu jauh lebih besar daripada kekecewaanku, dan rencana yang Engkau siapkan untuk hidupku jauh lebih baik daripada impianku".

(Ali bin Abi Thalib)

"Never regret a day in your life. Good days bring you happiness and bad days give you experience".

(Anonymous)

"You can never understand a person until you see things from his point of view, until you get under his skin and live life his way".

(Harper Lee)

DEDICATION PAGE

Alhamdulillahirobbil'alamin,

My highest gratitude to **Allah SWT**, The Most Gracious, The Most Merciful who has given me health, easiness, and strength to complete this thesis. Sholawat and salam may still be poured out to the **Prophet Muhammad SAW**.

I would like to dedicate this undergraduate thesis to my amazing people...

My favorite person in this world Sartati Paputungan, S.Pd., and My first love Busran Modeong, A.Md.Pd.,

To my two dearest and most meritorious parents in my life, I gave you the infinity thank you. You are the most precious in my life, the strongest person I ever know, who gave everything for me, who prayed for me every day and gave me motivation and support.

My one and only brother Winanda A. Modeong, S.T. and his wife Dwina Maharani, Grandma and Grandpa, and the whole family

Thank you for always praying, giving me the attention and advice that I need to complete this final stage of university life.

Prof. Rizal Yaya, S.E., M.Sc., Ph.D., AK., CA., CRF.

Thank you to the Dean of the Faculty of Economics and Business, Universitas

Muhammadiyah Yogyakarta, who always provides motivation, direction, and care

to students to become the good students.

Mrs. Evi Rahmawati, M.Acc., Ph.D., AK., CA.

To my supervisor, I would like to express my deepest gratitude for always taking the time to provide guidance and motivation to me hence I can finish this undergraduate thesis.

Mrs. Arum Indrasari, S.E., M. Buss., AK., CA.

Thank you to my favorite lecturer and figure of mother presence in Jogja for kindness who always helps, provides solutions, and sincere love that you always give me during this time.

My beloved friends: Farah Amelia Wakid, Axe Iia Musti, Ayu Nur'aini Putri, Arinta Dwi Riyani, Anandasari Dinayah Anwar, and Satrio Kukuh Pambudi For my best friends who really makes me happy even at my hardest times, I can always go to them if I need to chat, they are always there for me when I need them, they are like my sister-brother and always will be. I hope we stay best friends forever and beyond. Thank you for being there for me whenever I need someone by my side.

My favorite gang: Sstrly, Tadika Mesra, and Koplak Family

Thank you for being my friends. I'm so lucky to have you as a friend. Thanks for all your jokes and support. Thank you for the very beautiful, crazy, and happy moments.

IPAcc batch 2018

Thank you for your memories together during the college. See you on top guys.

IPAcc2018#Daretodreambig.

Myself

Last but not least, I recognize to be who I am today is not easy, thorny road await me so well and not holding back to sucked me out. I wanna thank me for believing in me and for doing all this hard work.

PREFACE

All praise and gratitude are only to Allah SWT who has given the ease, grace, and mercy so that the researcher can finish this undergraduate thesis. Shalawat and greetings are always poured into the great prophet Muhammad SAW.

This undergraduate thesis entitled "FACTORS AFFECTING WHISTLEBLOWING INTENTION OF STATE CIVIL APPARATUS. (Empirical Study on Regional Government in East Bolaang Mongondow Regency" is written to fulfil one of the requirements for the attainment of the bachelor's degree of Accounting in International Program of Accounting, Faculty of Economics and Business, Universitas Muhammadiyah Yogyakarta. The researcher takes this topic in hopes that it can become a reference for the government in knowing the factors that influence the whistleblowing intention and also provide development ideas for further researches.

The completion of this thesis is inseparable from the guidance, help, support, and prayers from various parties. Therefore, the researcher would like to thank as much as possible to:

- 1. Prof. Rizal Yaya, S.E., M.Sc., Ph.D., Ak., CA CRF. as Dean of the Faculty of Economics and Business Universitas Muhammadiyah Yogyakarta.
- Dr. Dyah Ekaari Jatiningsih, S.E., M.Sc., QIA., Ak., CA. as Chairman of Accounting Department Faculty of Economics and Business Universitas Muhammadiyah Yogyakarta.

- 3. Mrs. Evi Rahmawati, M.Acc., Ph.D., AK., CA. as my supervisor who has patiently provided motivation, advice, guidance to the author to complete this undergraduate thesis.
- 4. Mr. Pratama Ahdi, S.S., M. Hum. as my language consultancy advisor who has provided corrections, directions, and guidance for the author in compiling this undergraduate thesis in English.
- 5. All of Accounting Lectures especially IPAcc in Faculty of Economics and Business in Universitas Muhammadiyah Yogyakarta who have provided knowledge that is very useful for the author during the learning process.
- 6. The state civil apparatus in East Bolaang Mongondow Regency who have been willing to become respondents in this study.
- 7. Parents, family, and friends who always give prayer and motivation to the author to complete the study. And all parties who have provided support, help, and encouragement in the author's process of preparing this undergraduate thesis that cannot mentioned one by one.

Hopefully all forms of assistance that have been given to the researcher will get blessings from Allah SWT. The researcher realizes that this thesis is far from perfection. Therefore, the researcher expects constructive criticism and suggestions for further research development related to this topic. In conclusion, hopefully this undergraduate thesis can be useful for the readers.

Yogyakarta, 26th January 2022

amp sp.

Wenda Magfirah Modeong

CONTENTS

UNDE	RGRADUATE THESIS	ii
DECL	ARATION PAGE	iv
MOTI	O	V
DEDIC	CATION PAGE	vi
ABST	RACT	ix
PREF	ACE	X
CONT	ENTS	xii
LIST (OF TABLES	XV
LIST (OF FIGURES	.xvi
СНАР	TER I	1
INTRO	DDUCTION	1
A.	Background	1
В.	Research Questions	10
C.	Research Objectives	10
D.	Significance of Study	11
СНАР	TER II	2
LITER	RATURE REVIEW	2
A.	Theoretical Framework	2
1.	Theory of Prosocial Behavior	2
3.	Whistleblowing	16
4.	Organizational Commitment	17
5.	Perception about the seriousness of fraud	18
6.	Personal Cost.	19
7.	Attitude	20
1.	Organizational Commitment and Whistleblowing Intention	21
2.	Perception about The Seriousness of Fraud and Whistleblowing Intention	22
3.	Personal Cost and Whistleblowing Intention	24
4.	Attitude and Whistleblowing Intention	26
C.	Research Model	28
CHAPTER III		
RESEA	ARCH METHOD	29

A.	The object and subject of research data	29
B.	Data Type	29
C.	Sampling Technique	30
D.	Data Collection	30
E.	Operational Variable	31
D.	Instruments and Data Quality	34
E.	Hypothesis Testing and Data Analysis	36
CHAP	TER IV	41
RESU	LTS AND DISCUSSION	41
A.	Overview and Object of Research	41
В.	Analysis of Respondents Characteristics	42
1.	Gender Characteristics	42
2.	Age Characteristic	43
3.	Education Characteristics	44
4.	Work Period Characteristics	45
C.	Descriptive Statistics Test	46
D.	Instrument and Data Quality Test	48
1.	Validity Test	48
2.	Reliability Test	50
E.	Classic Assumption Test	51
1.	Normality Test	51
2.	Multicollinearity Test	52
3.	Heteroscedasticity Test	53
F.	Research Results (Hypothesis Testing)	54
M	ultiple Regression Test	54
1.	Coefficient of Termination Adjusted R ²	57
2.	Simultaneous Testing (F Test)	57
3.	Partial hypothesis testing (t Test)	58
G.	Discussion	60
1.	The effect of Organizational Commitment Towards Whistleblowing I 60	ntention
2. W	The Effect of Perception about the Seriousness of fraud Towards	62

3	. The Effect of Personal Cost Towards Whistleblowing Intentions	63
4	. The Effect of Attitude Towards Whistleblowing Intention	64
CHA	PTER V	65
CON	CLUSIONS, LIMITATIONS AND SUGGESTIONS	65
A.	Conclusions	65
В.	Limitations of Research	67
C.	Suggestions	68
APPF	ENDIX	71

LIST OF TABLES

Table 3. 1 Likert Scale	32
Table 4. 1	31
Table 4. 2	43
Table 4. 3	43
Table 4. 4	
Table 4. 5	
Table 4. 6	46
Table 4. 7	
Table 4. 8	51
Table 4. 9	53
Table 4. 10	53
Table 4. 11	
Table 4. 12	
Table 4. 13	
Table 4. 14	57
Table 4. 15	

LIST OF FIGURES

Figure 2. 1 Planned Behavior Theory	16
Figure 2. 2 Research Model for Hypothesis	28