

**FLEXIBLE WORK ARRANGEMENT AND ITS INFLUENCE ON
CREATIVE BEHAVIOR DURING COVID-19 OUTBREAKS:
MEDIATING ROLE OF WORK-LIFE BALANCE**

(Study on Lecturer at Universitas Muhammadiyah Yogyakarta)

**PENGATURAN KERJA FLEKSIBEL DAN PENGARUHNYA TERHADAP
PERILAKU KREATIF SELAMA WABAH COVID-19: PERAN MEDIASI
KESEIMBANGAN KEHIDUPAN KERJA**

(Studi pada Dosen di Universitas Muhammadiyah Yogyakarta)



Submitted by:

Fadhillah Tsani

20160410034

**FACULTY OF ECONOMICS AND BUSINESS
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

2020

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MEDIATING ROLE OF WORK-LIFE BALANCE**

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UNDERGRADUATE THESIS

Submitted as a Partial Fulfillment of the Requirement for the Attainment of the
Degree of Bachelor of Economics in Faculty of Economics and Business
Department of Management Universitas Muhammadiyah Yogyakarta



Submitted by:

Fadhillah Tsani

20160410034

**FACULTY OF ECONOMICS AND BUSINESS
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

2020

DECLARATION PAGE

I hereby:

Name : Fadhillah Tsani

Student Number : 20160410034

Declare that the Undergraduate Thesis entitled "FLEXIBLE WORK ARRANGEMENT AND ITS INFLUENCE ON CREATIVE BEHAVIOR DURING COVID-19 OUTBREAKS: MEDIATING ROLE OF WORK-LIFE BALANCE (Study on Lecturer at Universitas Muhammadiyah Yogyakarta)" its content is truly the work of my own and I did not plagiarism or quotation in ways that are inconsistent with the prevailing ethics in the scientific community. On this statement, I am ready to bear any risk, or any sanction imposed to me in accordance with the applicable regulations, if in the future it is found any breach of scientific ethics, I am willing to accept the consequences.

Yogyakarta, December 2020



Fadhillah Tsani

MOTTO

فَإِنَّ مَعَ الْعُسْرِ يُسْرًا. إِنَّ مَعَ الْعُسْرِ يُسْرًا

“So verily, with the hardship, there is relief. Verily, with the hardship, there is relief.”

(Q.S Al-Insyirah: 5-6)

“Think like a proton, always positive”

(unknown)

“Every master was once a beginner. Every pro started as an amateur. Every icon began as an unknown”

(Robin Sharma)

“Tugas kita bukanlah untuk berhasil, tugas kita adalah untuk mencoba karena didalam mencoba itulah kita menemukan kesempatan untuk berhasil”

(Buya Hamka)

DEDICATION PAGE

I would like to dedicate this Undergraduate Thesis to:

Allah SWT, The one and only God
Prophet Muhammad SAW, His messenger

Abah and Mamah, who always in my praying
My lovely brothers and sisters, Aa, Kiki, Fafa, Fajar

All my beloved Family and Friends

Also

My Alma mater,
Universitas Muhammadiyah Yogyakarta

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Yogyakarta, November 2020

Researcher,



Fadhillah Tsani

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