

**A COMPARATIVE ANALYSIS OF READINESS LEVEL  
BETWEEN MILLENNIAL AND GEN X EMPLOYEES  
TOWARD ORGANIZATIONAL CHANGES DURING THE  
COVID-19 PANDEMIC**

**(Study on employees at PT. Lanna Harita Indonesia)**

**ANALISA KOMPARATIF TINGKAT KESIAPAN ANTARA  
KARYAWAN MILENIAL DAN GEN X MENGHADAPI  
PERUBAHAN ORGANISASI SELAMA PANDEMI COVID-19**

**(Studi pada pegawai di PT. Lanna Harita Indonesia)**



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DEPARTMENT OF MANAGEMENT  
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

**2022**

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**UNDERGRADUATE THESIS**

Submitted as a Partial Fulfillment of the Requirement for the Attainment of the  
Degree of Bachelor of Economics in Faculty of Economics and Business  
Department of Management Universitas Muhammadiyah Yogyakarta



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**2022**

## DECLARATION PAGE

I hereby:

Name : Afifah Nur Mayliana Rachmi

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Declared the Undergraduate Thesis entitled “**A COMPARATIVE ANALYSIS OF READINESS LEVEL BETWEEN MILLENNIAL AND GEN X EMPLOYEES TOWARD ORGANIZATIONAL CHANGES DURING THE COVID-19 PANDEMIC (Study on employees at PT. Lana Harita Indonesia)**”. The content of this study did not plagiarism, according to writing ethics that apply in the scientific community, and using the world my own. I am ready to bear with any risk and accept the consequences, if in the future it is found any breach of scientific ethics.

Yogyakarta, 05 July 2022



Afifah Nur Mayliana Rachmi

## **DEDICATION PAGE**

**I would like to dedicate my Undergraduate Thesis to:**

My beautiful mother who gave me mental support, encouragement and push me, my father who gave me financial support and helped me in all things, my grandparents that never stop pray for me, my beloved brother and sister, and special thanks to my dearest partner and my bestfriends have never left my side.

All the people in my life, I dedicate this research

## ACKNOWLEDGEMENT

Praise and gratitude to Allah SWT, The undergraduate thesis entitled “A Comparative Analysis of Readiness Level Between Millennial and Gen X Employees Toward Organizational Changes During The COVID-19 Pandemic (Study on employees at PT. Lanna Harita Indonesia)” is submitted as a partial fulfillment of the requirement for the attainment of the Degree of Bachelor of Economics in International Program of Management and Business, Faculty of Economics and Business, University of Muhammadiyah Yogyakarta. Hopefully this research can provide benefits for readers, especially for organizations to be a guide and to deal with future changes and can be use as a comparison for further research with the same theme.

A lot of people have provided support, motivation, and advice during the preparation of this undergraduate thesis. Appreciation and warmest thanks from researchers to following parties:

1. Prof. Dr. Ir. Gunawan Budianto, M.P., IPM., The Rector of Universitas Muhammadiyah Yogyakarta
2. Prof. Rizal Yaya, S.E., M.Sc., Ak., CA., The Dean of Economics and Business Faculty
3. Mrs. Dr. Rr. Sri Handari W, S.E., M.Si., The Head of Management Department
4. Mr. Radyan Dananjoyo, S.E., M.M., M.Sc., Ph.D., The Manager of International Program of Management and Business
5. Prof. Dr. Heru Kurnianto Tjahjono, M.M., My Undergraduate Thesis Supervisor, whose insight and knowledge into the subject matter provided guidance and support during the process of writing my undergraduate thesis
6. My parents, Ibu Herlinawati and Bapak Wijanarko Andi Wiwoho, ST, M.Ling., for their pray and support in every aspect of my life

7. My family, Ibu H. Karyati Padi and Bapak Hj. Sukarmin Padi, who support me and pray for me every night. Muhammad Iqbal Fauzie and Ajeng Chantika, who cheer me up.
8. My dearest partner Billy Friendly Kurniawan and my best friends Manda Indurasmi and Evilia Nilasari, who never leave my side and give me support.

Lastly, it is a genuine pleasure to express my deep sense of appreciation and gratitude. Without whom I would not have been able to complete this undergraduate thesis. Suggestion and criticism are welcome.

Yogyakarta, 12 August 2022

Researcher



Afifah Nur Mayliana Rachmi

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