

**LEGAL PROTECTION FOR MANPOWER DURING COVID-19
PANDEMIC**

Undergraduate Thesis



Written by:

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Faculty of Law

International Program for Law and Sharia

Administrative Law

Muhammadiyah Yogyakarta University

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DECLARATION PAGE

I am, the undersigned:

Name : Ami Cintia Melinda

Student Number : 20170610266

Title of Thesis : **LEGAL PROTECTION FOR MANPOWER DURING COVID-19
PANDEMIC**

I hereby declare that this Undergraduate Thesis is truly the work of my own. I did not do plagiarism or quotation in inconsistent ways with the scientific community's prevailing ethics. On this statement, I am ready to bear the risk/any sanction imposed on me under the applicable regulations. If a breach of scientific ethics is found in the future, I will accept the sanction.

Yogyakarta, 25 June 2021



Ami Cintia Melinda
NIM. 20170610266

MOTTO

“O humankind! Lo! The promise of Allah is true, so let not the life of the world delight you, and let not the (avowed) beguiler beguile you regarding Allah.”

(Q.S Faatir: 5)



DEDICATION

Alhamdulillahirabbal'alamin

By expressing gratitude profusely to Allah SWT, thank you for all the blessings in the form of convenience and in completing this thesis, I dedicate it to those who I love:

1. Almighty God, Allah SWT
2. Prophet Muhammad SAW
3. My beloved Parents
 - a. M. Amin
 - b. Rosidah
4. My beloved siblings
 - a. Amilda Riansyah
 - b. Bayu Setia Budi
 - c. Ika Amalia
5. My lovely nephew
 - a. Rais Arsyah Alfareza



FOREWORDS

Assalamualaikum Wr. Wb.

Praise and gratitude for the presence of Allah SWT who always bestows His mercy, grace and love so that the writer can finish in writing this thesis entitled **“LEGAL PROTECTION FOR MANPOWER DURING COVID-19 PANDEMIC”**. This legal writing is structured to complete the requirements for obtaining a Bachelor of Law degree at the Faculty of Law University of Muhammadiyah Yogyakarta. Blessings and greetings may always be bestowed on the Prophet Muhammad SAW, his family, his companions, to his people until the end of time.

The writer is very aware that there are still many shortcomings in this thesis, therefore the writer really hopes for input and suggestions for the perfection of this thesis. On this occasion would like to thank infinite to those who have helped and guided in completing this thesis. Thank are given to:

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4. Mr. Nasrullah, S.H., S.Ag., MCL. as my thesis supervisor.
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7. The Muhammadiyah Student Association (IMM) friends have taught me many things and helped me during college.
8. My lovely friends who have helped me a lot during my college, Ayu, Uci, Salma, Melati, Firda, Latif, Khairil, Devi, Nanda, Nisa, Ricko, Iskan, Galih, Raushan, Fikri, Ardi.
9. My IPOLIANS brother and Sisters.

Finally, may Allah SWT bless this writing and hopefully this writing can be a useful reference for younger students of the Faculty of Law especially the Faculty of Law, Muhammadiyah Yogyakarta University, thank you.

Wassalamu 'alaikum Wr. Wb.


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LIST OF STATUTES

The 1945 Constitution of Republic Indonesia

Law Number 13 of 2003 concerning Legal Protection on Manpower

Law Number 37 of 2004 concerning Bankruptcy and Postponement of Debt
Payment Obligations

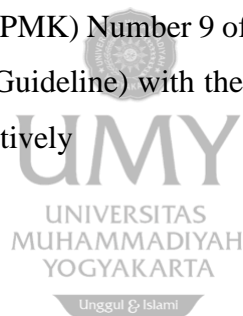
Law Number 36 of 2009 concerning Health

Law Number 11 of 2020 concerning Job Creation Act

Presidential Decree Number 12 of 2020 concerning The Determination of Non-
natural Disaster the Spread of Coronavirus is a National Disaster

The Government Regulation Number 1 of 2020 concerning LSBR (Large-Scale
Social Restriction Guideline)

Minister of Health Regulation (PMK) Number 9 of 2020 concerning LSSR (Large-
Scale Social Restriction Guideline) with the goal this policy can handle and
reduce this problem effectively



LIST OF ABBREVIATION

- CBA : Collective Bargaining Agreement
CR : Company Regulation
HA : Holiday Allowance
IR : Industrial Relation
ITWA : Indefinite Work Agreement
LSSR : Large Scale Social Restriction
PMK : Peninjauan Masa Kerja
STWA : Specified Time Work Agreement
WA : Work Agreement
WHO : World Health Organization

