

**THE RELATIONSHIP OF EMPOWERING LEADERSHIP ON INTRINSIC
MOTIVATION: THE ROLE OF PSYCHOLOGICAL EMPOWERMENT AS
A MEDIATION**

UNDERGRADUATE THESIS



Written by:

LUSY ANTASARI

20190410470

**FACULTY OF ECONOMIC AND BUSINESS
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

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***HUBUNGAN PEMBERDAYAAN KEPEMIMPINAN TERHADAP MOTIVASI
INTRINSIK: PERAN PEMBERDAYAAN PSIKOLOGIS SEBAGAI MEDIASI***

UNDERGRADUATE THESIS

In partial fulfilment for the requirement for the degree of Bachelor of Economics at
International Program for Management Business and School (IMaBs), Management
Department, Faculty of Economy and Business



Written by:

LUSY ANTASARI

20190410470

**FACULTY OF ECONOMIC AND BUSINESS
UNIVERSITAS MUHAMMADIYAH YOGYAKARTA**

2022

DECLARATION

I herewith

Name : Lusy Antasari

NIM : 20190410470

Study Program : Management

Faculty : Faculty of Economics and Business

Declare that the thesis I wrote for one of the requirements for earning this bachelor's degree, " The Relationship of Empowering Leadership on Intrinsic Motivation: The Role of Psychological Empowerment as a Mediation" is entirely original. After conducting research, receiving advice, participating in discussions, and presenting my exam results, I created my thesis. All quotations, direct and indirect, from books, articles, or other sources have been accompanied by the source's name in the manner customary in scientific writing. The complete content of this scientific article is still my responsibility, even though the examiner team and the thesis supervisor have signed to validate it. I'm prepared to suffer the repercussions if a mistake is discovered later.

Yogyakarta, December 23, 2022



Lusy Antasari

DEDICATION

I dedicate this thesis for my beloved parents, because of you, life feels so easy and full of happiness. Thank you for always keeping me in mom and dad's prayers and for always letting me pursue my dreams no matter what.

PREFACE

All praise be to Allah SWT, who has bestowed His grace and guidance throughout the writing of the thesis, *The Relationship of Empowering Leadership on Intrinsic Motivation: The Role of Psychological Empowerment as A Mediation*. This thesis' completion would not have been possible without the assistance of numerous people.

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The author is aware that there are still problems with this thesis. Therefore, the author greatly anticipates constructive comments and ideas. Hopefully this thesis is useful for many parties.

Yogyakarta, Desember 23, 2022



Lusy Antasari

MOTTO

يَا أَيُّهَا الَّذِينَ ءَامَنُوا اسْتَعِينُوا بِالصَّبْرِ وَالصَّلَاةِ إِنَّ اللَّهَ مَعَ الصَّابِرِينَ

Meaning: “O believers! Seek comfort in patience and prayer. Allah is truly with those who are patient” (Q.S. Al-Baqarah: 153)

فَإِنَّ مَعَ الْعُسْرِ يُسْرًا. إِنَّ مَعَ الْعُسْرِ يُسْرًا

Meaning: "For verily after hardship there is ease, verily after hardship there is ease."
(Q.S. Al-Insyirah: 5-6)

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