

CHAPTER I

INTRODUCTION

1.1 Background

As the world continues to evolve, university institutions continue to play a significant role in shaping an individual, have evolved into a place to generate knowledge and skills. University students are expected to contribute to society with the knowledge gained and developed during their studies. The university student, who is most likely a member of the younger generation, is sought after as bearer of future. As a result, the students must prepare for what may come in the future and how we will respond to current and upcoming issues.

To prepare an individual to face and fulfill society expectations, an introduction to the professional field is required, and several ways can be used as a place to train and introduce the student to the professional work-life. One way is through an internship program. Internship programs target students or fresh graduates to obtain an experience of working in the institutions that hold the internship program. Internship programs will contain the training process, and serve as a guide to the job desks and the work environment in general. The opportunity to have an internship is open to all students and fresh graduates and even to the public, it depends on the institution or company itself to set the requirements for the internship program. Afterwards, the selection of applicant would be the next step to reveal the chosen applicant to be an intern. The applicant must be a qualified and capable to a certain institution's or company's standard to be accepted as an intern.

The student is expected to participate in an internship program that aligns with the field of the study or major in University. Take for example a student with International Relations major. One of the institutions that align with the field of study is most likely an international institution that builds relationships with an international affair or works with another country; take, for instance, the Indonesian Embassy. The Indonesia embassy is one institution that tends to open internship opportunities to students. The Embassy is also where the diplomat and the following department or function is placed to help maintain the relationship between two countries. Each department possesses a different purpose, and all of them are working at the scope of international level.

Due to the major field and the theory the intern learns over six semesters, the intern is keen to practice the job that the Embassy works on.

During the internship program, the intern was interested in discussing a topic about migrant workers in terms of challenges and labor rights since the case of human rights is one of the central issues to be examined in international relations. The analysis of the topic follows Indonesia and Turkiye's bilateral relationship, resulting in an easier way for Indonesian citizens to enter Turkiye and the comprehensive economic partnership and trade, which also become the factor that could contribute to the number of Indonesian migrant workers in Turkiye. However, with the convenient policy possession, the issue emerged as the cons of the policy; one of the issues to be considered is migrant workers. Therefore in this working report, the intern will elucidate on **'The Case of Indonesian Migrant Workers in Turkiye and the Policy Protection from the Embassy of Indonesia in Ankara, Turkiye.'**

1.2 Goals of the Internship

In practice, there are numerous goals from an internship program. It is one of the learning processes before applying to be an employee. An internship is also a part of starting an early career or a stepping stone for the applicant's future. Therefore, the goals are:

- a.) Gaining knowledge and experience on how each department works and does its task. Thus, the intern could comprehend each job desk that the departments hold.
- b.) Enhancing the soft-skill such as teamwork, communication, organizing, and adapting to the work culture.
- c.) To conduct research relating to the topic in International Relations major.
- d.) Practicing discipline and ethical manners in the government institutions, such as being a reliable and trusted trainee.
- e.) Gaining a valuable network from the Embassy and making friends to share an experience and perspective.
- f.) Building a resume as tangible proof that the applicant has the capacity to work on specific field.
- g.) To gain awareness of strengths and weaknesses; thus, the program could be a place to self-reflect and improve for the better.

1.3 Benefits of the Internship

The internship programs are expected to give an advantage to the internship participant as well as other actors; the desired outcome is as follows:

a.) Firstly, for the intern, this program is a great opportunity and platform to enhance the potential by learning and gaining knowledge of the professional environment. Secondly, an internship program would give a tangible depiction of how professional work is; thus, an intern could better comprehend the real world after graduating from college. Thirdly, the intern could apply the knowledge and skill daily. Fourthly, as stated before, the internship program is a process to hone the skill; thus, the process will help to shape a competent individual.

b.) For the University, the advantage could be in the form of cooperation between the universities and open a chance for other students from the same university. It is also a way to produce a qualified alumna when the student applies for a job.

c.) For institutions, besides the cooperation, the institutions will be pleased to welcome an intern, for the intern could be given an assignment and assist with the work. In brief, the job is easy when the intern is capable of helping with the outcome.

d.) For the community, an internship program will prove that university student is taking part in institutions whose job is to provide service to people. For example, the Embassy deals with people in other countries in terms of documents or if there's an urgent condition in which the Embassy should be present to provide a safe place or shelter, which the issue should be solved later on.

e.) For the academic world, the internship program could be a platform to research various topics that the institutions involved in specific issues. The research outcome could be in the form of article, published journal, or working report that can be advantageous for readers interested in the related topics or who need the insight to apply for the internship.