

**THE INFLUENCE OF CHARISMATIC LEADERSHIP AND
ORGANIZATIONAL CULTURE ON EMPLOYEE PERFORMANCE
THROUGH EMOTIONAL INTELLIGENCE AS AN
INTERVENING VARIABLE**

(Study at PT Jawa Makmur)



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INTERNATIONAL MANAGEMENT AND BUSINESS PROGRAM

FACULTY OF ECONOMICS AND BUSINESS

MUHAMMADIYAH UNIVERSITY OF YOGYAKARTA

2024

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Submitted to fulfill the requirements for obtaining a bachelor's degree at the Faculty of
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STATEMENT

I hereby,

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States that this thesis is entitled: "THE INFLUENCE OF CHARISMATIC LEADERSHIP AND ORGANIZATIONAL CULTURE ON HR PERFORMANCE THROUGH EMOTIONAL INTELLIGENCE AS AN INTERVENING VARIABLE" No work has ever been submitted for a graduate degree at this university. Apart from that, as far as I know, no opinions or writings have ever been written or published by other people, except those mentioned in writing in the bibliography and referenced in this thesis. If it is proven that the works or opinions mentioned in this thesis have been written or published by others, I am willing to inform them about it.

Yogyakarta, 4 Marc 2024



Taufik akbar

MOTTO

Indeed, with difficulty there is ease, so when you have finished (with one matter), keep working hard (on another matter)

-QS. Al-Inshirah: 6-7

"Do small things with great love to get maximum results"

"The future belongs to those who believe in their dreams and don't let your dreams be dominated by other people's opinions."

DEDICATION

Alhamdulillah, all thanks to Allah SWT for His abundance of grace, taufiq, guidance and inayah so that researchers can complete this thesis with the title "The Influence of Charismatic Leadership and Organizational Culture on Employee Performance through emotional intelligence as an intervening variable" With gratitude and happiness The author dedicates this thesis to the people who always encourage, support and help me in preparing this scientific paper:

1. To myself, who always tries, works hard, and is patient to complete the thesis to completion.
2. To my parents who I love very much, Sutiman and Ai Nini Nuraini. Thank you for always praying for me, I want to thank you for my constant fight for my life; thanks to the prayers and support of my mother and father, I was able to get here. My mother and father must always be there with me in every journey and achievement of my life.
3. My comrades in arms, whom I love and am proud of, thank you for your help during the process of writing my thesis.
4. To my extended family who have provided prayers and support in completing this study.

FOREWORD

Praise be to Allah SWT who has given ease, grace and mercy in writing the thesis "The Influence of Product Quality and Price Perception on Trust and Purchasing Decisions at the Lookingbest Online Store on the Shopee Application". This thesis was prepared to fulfill one of the requirements for obtaining a Bachelor's degree. Many people helped the author directly and indirectly in completing the study and writing this thesis. The author would like to thank:

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motivation in carrying out this research.

Due to the limitations of the author's abilities and knowledge, the author realizes that this thesis is still far from perfect. Therefore, criticism, suggestions and further research development are very important in written work related to this topic.

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Writer



Taufik Akbar

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